

Jordan School District
MINUTES OF BOARD OF EDUCATION MEETING
August 11, 2009

The Board of Education of Jordan School District met in study and regular sessions on Tuesday, August 11, 2009, beginning at 4:30 p.m. at Riverton High School, 12476 S. Silverwolf Way, Riverton, Utah.

STUDY SESSION

Those recognized or signed-in as present:

Peggy Jo Kennett, Board President
Carmen R. Freeman, Board Vice President
Rick Bojak, Board Member
Randy S. Brinkerhoff, Board Member
J. Dale Christensen, Board Member
Richard S. Osborn, Board Member
Leah Voorhies, Board Member
Barry L. Newbold, Superintendent of Schools
D. Burke Jolley, Deputy Superintendent for Business Services
Sherry Wasden, Deputy Superintendent for Instructional Services
Melinda R. Colton, Director, Communications
Kerrie Naylor, Assistant Superintendent, Curriculum and Staff Development
Teri Mattson, Consultant, Curriculum and Staff Development

Board President Peggy Jo Kennett presided and conducted. The Board of Education met in a study session to discuss the following issues:

A. Policy Review

Ms. Sherry Wasden, deputy superintendent for Instructional Services, recommended the Board modify the following policies due to changes in State law:

Policy A1	<i>Foreword to Policy Manual</i>
Policy A4	<i>Released Time Guidelines – Certificated</i>
Policy AA412	<i>Student Activities</i>
Policy AA417	<i>Fund Raising</i>
Policy AA421	<i>Local Professional Improvement Committee</i>
Policy AS92	<i>Detaining Elementary Students After School</i>
Policy D205	<i>Selection and Appointment of Educational Leaders</i>
Policy DA160	<i>School Vandalism and Burglaries</i>
Policy DA165	<i>Apprenticeship Program – Maintenance Department</i>
Policy DE505	<i>Use of Copyrighted Materials in Schools</i>
Policy DP300	<i>Personnel Philosophy</i>
Policy DP303	<i>Staff Selection Guidelines – Certificated</i>
Policy DP305	<i>Placement and Assignment of Personnel</i>
Policy DP306	<i>Staffing of Schools – Non-Administrative</i>
Policy DP308	<i>Auxiliary Personnel</i>
Policy DP311	<i>Evaluation for Certificated Personnel</i>
Policy DP311A	<i>Evaluation of Administrators</i>
Policy DP313	<i>Provisional and Probationary Certificated Personnel</i>
Policy DP316A	<i>Orderly Termination Procedure – Administrators</i>
Policy DP318	<i>Resignations – Certificated</i>
Policy DP320	<i>Early Retirement Incentive for Administrators (Voluntary)</i>
Policy DP323	<i>Abandonment of Position</i>
Policy DP339	<i>Released Time – Professional</i>
Policy DP342	<i>Hours of Work – Certificated</i>
Policy DP345	<i>Group Insurance</i>

Policy DP346 *Industrial Accidents*
Policy DP373 *District Post-Retirement Benefits*

B. Gifted and Talented Committee Report

Dr. Kerrie Naylor, assistant superintendent, Curriculum and Staff Development, and Ms. Teri Mattson, consultant, Curriculum and Staff Development, presented the Gifted and Talented Committee report. The committee made 10 recommendations for improving the program, including some restructuring, renaming, and patron communication suggestions. The Board will take the recommendations under consideration and have these recommendations come forth in a future regular Board meeting.

C. Board Issues and Concerns

Board members discussed various issues and concerns.

At 6:30 p.m., the meeting adjourned. The regular session began at 7:00 p.m.

REGULAR SESSION

Those recognized or signed-in as present:

Peggy Jo Kennett, Board President
Carmen R. Freeman, Board Vice President
Rick Bojak, Board Member
Randy S. Brinkerhoff, Board Member
J. Dale Christensen, Board President
Richard S. Osborn, Board Member
Leah Voorhies, Board Member
Barry L. Newbold, Superintendent of Schools
D. Burke Jolley, Deputy Superintendent for Business Services
Sherry Wasden, Deputy Superintendent for Instructional Services
Anthony A. Godfrey, Assistant Superintendent, Bingham K-12 Feeder System
June M. LeMaster, Assistant Superintendent, Human Resources
Kerrie Naylor, Assistant Superintendent, Curriculum and Staff Development
Frank W. Shaw, Assistant Superintendent, Copper Hills K-12 Feeder System
David G. Stoddard, Assistant Superintendent, Riverton K-12 Feeder System
John M. Taylor, Assistant Superintendent, Auxiliary Services
Bevan J. Wasden, Assistant Superintendent, West Jordan K-12 Feeder System
Melinda R. Colton, Director, Communications
Jeri Clayton, Administrative Secretary
Robin Frodge, President, Jordan Education Association
Debra Bills, Jordan Classified Professionals Association
Amy Stewart, Deseret News Reporter
Kirsten Stewart, Salt Lake Tribune Reporter
Alexandra Eframo
Sarah and Jeff Trost

Board President Peggy Jo Kennett presided and conducted. She welcomed those present. Ms. Teri Mattson led everyone in the Pledge of Allegiance. Ms. Carolyn Gough offered reverence.

Adoption of Tax Rate for Fiscal Year 2010

Board President Peggy Jo Kennett thanked the audience members for their attendance and read a Board of Education statement regarding the tax increase:

“Last week the Board of Education held a public hearing on a proposed tax increase. We spent more than six hours listening to every patron who attended the meeting and who wished to address the Board.

Tonight's meeting is a regular meeting of the Board of Education. This is not a public hearing like we had last week and, therefore, the Board will not receive additional comments tonight on the proposed tax increase. Many of you have called or sent letters and e-mails to us since last Tuesday's meeting and we have appreciated and thoughtfully considered each and every piece of input. Yesterday, the Board of Education met in an open study session for an additional three hours to discuss the tax rate that had been originally proposed and to look at more areas where we could reduce the budget. The District is facing a \$33 million shortfall in revenue. Thus far, the Board has directed the administration to reduce staff by \$8 million. This has resulted in the elimination of 184 jobs and just as a reminder, those jobs came from administrative positions and classified staff. None of those laid off were teachers. The other action directed by the Board to the administration to address the shortfall has been to apply \$6 million from reserves to reduce the deficit. These two actions still leave a shortfall in our budget of \$19 million. Last week the Board proposed a 40 percent tax increase to address this \$19 million shortfall. During public comment last week and in e-mails and phone calls, many people have proposed possible areas where we could make further cuts to the budget and the Board has considered many of those ideas. Some of the specific ideas that we talked about yesterday are:

- 1) Furloughs. Furloughs require employees to reduce their salary through the elimination of contract work days. Inasmuch as contracts have been negotiated, ratified, and the contract year has started, we checked with our legal counsel and we have been advised against such action for this year.
- 2) Pay cuts. Again, inasmuch as group contracts are in place with employees, the Board's legal counsel again has advised us against this action this year. Those are still two areas that we can look at to address shortfalls we will be looking at next year.
- 3) We talked about eliminating hazardous bus routes. This is a service that is not required by the State, but has helped our students in areas of extensive street and building projects. At this time of year parents have made transportation arrangements based on the District's commitment to bus students, however, the Board has already determined that that service will very likely be a budget item that is eliminated for next year's budget.
- 4) Reduce the tax rate in the Community Recreation fund. These monies are used to pay for field trips, student transportation to Utah High School Activities Association events, and are the source for the payment of coaches, assistant coaches, and advisors. Schools and parents have not had time to develop alternatives if these funds were eliminated this time of year. However, we have determined that this is another area that we are going to continue to examine and look at cutting for next year.
- 5) We looked at increasing class size. Twenty-seven schools have already begun the school year. Increasing class size after school has begun would result in significant teacher layoffs and cause serious disruption to students and their classrooms. So that is another area that we will be looking at for next year.
- 6) We considered eliminating professional development activities for staff.
- 7) We considered making additional cuts in administration. Contrary to public opinion, we are not administratively fat, however, we have reduced administration thus far by 15 percent. I would like to repeat, we have reduced administration thus far by 15 percent.
- 8) We talked about cutting more classified staff positions. We have already reduced classified staff by 15 percent. Tonight the Board is also directing the administration to reduce non-teaching staff an additional \$1 million over and above the \$8 million we have already cut. This will eliminate more positions in the District.
- 9) Many suggestions from the public focused on using Capital funds for General Fund expenditures such as building fewer buildings or not replacing equipment and furniture. These are

great suggestions, however, by law, we are not allowed to use Capital funds to address General Fund expenditures and the \$19 million deficit is in the General Fund.

The Board of Education is required by State law to raise taxes this year in three areas and I want to repeat, the Board is required by State law to raise taxes this year in three areas:

- 1) The Legislature raised the levy for the Basic Rate, which is also called the Minimum School Program. This is a statewide assessment that all school districts must impose so we have to pass that on to the taxpayers. That is the first area where we must increase taxes.
- 2) The second area is in Debt Service. Our Debt Service payments are determined by the repayment schedules based on the sale of obligation bonds which were authorized by the public vote in 2003. It might be interesting for you to note that the Canyons District is also paying on that bonded indebtedness at the same rate as Jordan District. So that is the second tax that we must levy.
- 3) The third area is the District must contribute a .0006 in the Capital Outlay tax levy to qualify for countywide equalization funds authorized by the 2009 Legislature.

So, those are the three areas where we must increase taxes this year. In the meeting held last night the Board proposed to increase the Basic and Debt Service rates as required by law and to set a certified tax rate equal to last year's certified tax rate for the whole of Jordan District. There is no increase in revenue to the District if the certified rate is set based on last year's revenue amount. The proposal to use \$20 million from the Fund Balance is a one-time solution which must be readdressed by the Board at the beginning of the next fiscal year, which is why I have talked about some of the areas that we looked at to reduce the budget this year and said that we will be looking at those for next year because, as I just stated, by using \$20 million from the Fund Balance, that is a one-time solution. That money has to be made up in our next year's budget. The \$21 million shortfall will be addressed through additional personnel and program cuts, as well as increases in class size next year. Other cuts should be expected in the other areas such as I have mentioned already, hazardous transportation and the community recreation budget. Also of note, if you have not heard, last night the superintendent voluntarily offered to reduce his compensation by 10 percent. The Board accepts this offer. This action on the part of the superintendent is indicative of the supportive attitude of many Jordan District employees. Also, Board members have volunteered to return 10 percent of the stipend that we receive, so we are also doing that as Board members.

This is a very challenging year for everyone. We express appreciation to the public for your comments and suggestions. We feel it has made a difference. We will continue to spend the remainder of this year reviewing all suggestions we received so we can propose a balanced budget for the 2010-11 school year. We are proposing at this time a 20 percent tax increase, 7 percent of which is required by the State, those three taxes to which I referred which are state-mandated. So, 7 percent of that 20 percent is mandated by the State, therefore, the Board is only asking for a 13 percent increase for our operating budget."

Board President Peggy Jo Kennett called for a motion regarding adoption of a tax rate.

MOTION: It was moved by Dr. J. Dale Christensen and seconded by Mr. Randy S. Osborn to set the tax rate at 0.007380 for the 2010 fiscal year, direct the administration to allocate this rate to the various budget funds, and direct the administration to make \$1 million in additional non-teaching personnel cuts.

Dr. Christensen stated it is important to note that this tax rate will mean about a \$68 increase in taxes per \$100,000 of market value on a residential property. This amount is \$74 less than the \$142 increase proposed in last week's Truth-in-Taxation hearing.

President Kennett reiterated that the tax rate represents approximately a 20 percent tax increase, 7 percent of which is mandated by the State, and therefore, the Board is asking for a 13 percent tax increase.

Board Member Comments Regarding Adoption of Tax Rate

Dr. Leah Voorhies expressed appreciation to the taxpayers and employees for the suggestions they provided for reducing the budget. She said she appreciated the three-hour study session Board members held yesterday to discuss all of the suggestions and to look at what could be done immediately and what the Board could look at in the future. She said the discussion was very fair and unemotional and because of that she believes they came to a very good conclusion and she will be supporting the motion.

Mr. Carmen R. Freeman said he wanted to thank the patrons for attending tonight's meeting and last week's Truth-in-Taxation hearing and to thank those who sent e-mails and other responses. He said he was grateful for the suggestions that have been made. He stated that many of the suggestions will require some in-depth thinking and analyzing, but the time constraints surrounding this tax increase did not allow the Board to go in depth on these issues. He said it is also important to note that while the suggestions will help and the Board will do what it can to reduce costs, they are not going to be the stopgap for the \$33 million deficit. Next year, if the current economic situation remains, then drastic measures may have to be taken and the Board will need to be very creative and to do things perhaps out of the norm, including possibly cutting services or programs. Mr. Freeman said the Board plans to be very proactive beginning very shortly, probably next month or the following month, as they anticipate next year's budget and may implement the suggestion that citizens participate in the budgeting process. Mr. Freeman said he supports the movement for a 20 percent tax increase.

Mr. Richard S. Osborn stated that he has never before received as many e-mails as he had in the past week and that he even enjoyed hearing from the people that don't like him anymore. Mr. Osborn suggested to the audience members that they contact their legislators and explain to them the things they would like to see done because part of this mess is because of the mess the legislature created and although they perhaps thought it was beneficial and helpful to districts, it needed more thorough thinking through all of the ramifications.

Mr. Rick Bojak stated that as a 30-year veteran of the Jordan School District as a teacher, coach, taxpayer, patron, community member, etc., it scares him to think about the things that may need to be cut next year, especially when he looks at what could possibly happen to the classroom. He stated that a reduction from a 20 percent tax increase to a 14.5 percent tax increase would mean between 400 and 600 teacher layoffs in one year. He said the District is continuing to grow, more new teachers will be needed, and these new teachers are the future of the District. Mr. Bojak expressed appreciation to the audience members for coming to tonight's meeting and last week's meeting and said it has been a very enlightening experience. He expressed his support for the 20 percent tax increase due to his fear of what will happen to the classroom.

Dr. J. Dale Christensen stated that although he has never been known to be brief, his remarks would be brief. He said he simply wanted to say thank you to the public for their attendance this evening and last week and particularly for the input they shared with the Board not just last Tuesday, but throughout the week. He said all Board members have had personal communications with many patrons through e-mail, telephone calls, and face-to-face conversations, and it has been very helpful for the Board to get a focus and perspective that he believes will be in the best interest of not only patrons and taxpayers, but also children and education. He said he thinks the patron attendance and participation has accelerated the Board's confidence and faith in the democratic process and that as evidence of the public participation, they have demonstrated that public education is terribly important and is indeed an investment in the future. Dr. Christensen stated that the District has not only a great community, but great employees, teachers, administrators, support staff members, bus drivers, mechanics, food services workers, secretaries, etc, who are loyal and dedicated and have given their all, and the Board wants to do everything possible to maintain the integrity of a good employment place for these good people as they serve the children and provide security and confidence for the future. Dr. Christensen stated that the Board, as representatives of the patrons, represent them in fiscal matters and do their best to maintain and sustain quality education which lives up to the standards of Jordan School District.

Mr. Randy S. Brinkerhoff said that although he hadn't planned to say anything, there were many things brought forward that reminded him of things he felt needed to be said. He expressed appreciation to the audience members for their attendance at the meetings and their suggestions, thoughts, and comments. He said that although some of the comments were very hurtful, he understands it may be because of the emotions involved in these issues. Mr. Brinkerhoff said he is not happy to have to support this tax increase, but he feels it is necessary due to the situation in which the District has been placed. He expressed appreciation to those in the public sector who have come forward to help. He also said that it has been suggested that there would be support from the legislators to help the District with some of the things that have been proposed and he asked for public support to encourage the legislators to follow through with those suggestions. Mr. Brinkerhoff noted that a patron suggested a trimester program and he could support looking at that option. Mr. Brinkerhoff expressed appreciation for the opportunity to serve on the Board and stated that as many already know, this will be his last term. He suggested to those who have shown concern for the issues to consider running for his position so they can see for themselves what it is like. He expressed his support for approval of the tax rate.

Vote on the Motion

President Kennett called for a vote on Dr. Christensen's motion to set the tax rate at 0.007380 for the 2010 fiscal year, direct the administration to allocate this rate to the various budget funds, and direct the administration to make \$1 million in additional non-teaching personnel cuts. Motion carried unanimously.

Resolution of Appreciation

Board President Peggy Jo Kennett read a Resolution of Appreciation for Carol Dean Sherriff Draney, who recently passed away. Ms. Draney was employed by Jordan School District from 1980 to 2006.

I. **General Business**

A. **Minutes**

Minutes of the Board of Education meeting held July 11, 2009, were presented for approval.

B. **Expenditures**

C. **Financial Statement**

A copy of the financial statement through July 31, 2009, is attached at the conclusion of these minutes. (Attachment 1)

D. **Personnel – Certificated and Classified**

A list of the personnel changes that have taken place since the last Board of Education meeting is attached at the conclusion of these minutes. (Attachment 2)

E. **Recommendation to Approve Students for Home Instruction for the 2009-10 School Year**

It was recommended that the following students be approved for home instruction for the 2009-10 school year:

<u>Name</u>	<u>School</u>	<u>Grade</u>
Atkinson, Raquelle	Herriman Elementary	6
Bingham, Elizabeth	South Jordan Middle	8
Bingham, Matthew	South Jordan Elementary	2
Bingham, Rebecca	South Jordan Elementary	4
Bird, Nicholas	Eastlake Elementary	4
Bowen, Alexander	Sunset Ridge Middle	7

<u>Name</u>	<u>School</u>	<u>Grade</u>
Bowen, Elizabeth	Falcon Ridge Elementary	1
Bowen, James	Copper Hills High	10
Burden, Troy	Bluffdale Elementary	3
Butts, Jarrett	Foothills Elementary	5
Butts, Maurice	South Hills Middle	8
Cantrell, Dylan	Welby Elementary	1
Cantrell, Tessa	Welby Elementary	4
Cardon, Camarie	Southland Elementary	2
Cardon, Olivia	Southland Elementary	4
Carpenter, Colan	Riverton High	10
Chapman, Thomas	Riverside Elementary	2
Christensen, Coy	Riverton Elementary	N/A
Christensen, David	Riverton Elementary	5
Christensen, Joshua	Riverton Elementary	4
Cisneros, James	Midas Creek Elementary	5
Cisneros, Kimball	Midas Creek Elementary	3
Cisneros, Noah	Midas Creek Elementary	6
Cisneros, Sariah	Midas Creek Elementary	1
Colligan, Jordyn	Not Available	N/A
Cooper, Alexa	South Hills Middle	7
Cooper, Mikayla	Bluffdale Elementary	5
Cooper, Monica	Bluffdale Elementary	3
Cox, Alysha	Jordan Hills Elementary	3
Cox, Amber	Jordan Hills Elementary	1
Cox, Hyrum	Jordan Hills Elementary	6
Dalton, Pierce	Columbia Elementary	3
Demchenko, Maksim	Copper Hills High	11
Dole, David	Not Available	N/A
Dole, Tara	Not Available	N/A
Ewing, Isabella	Herriman Elementary	4
Feyereisen, Paul	Daybreak Elementary	2
Finlayson, Shane	Elk Ridge Middle	8
Francom, Evelyn	N/A	N/A
Gaddis, Weston	South Hills Middle	9
Garner, Jacob	Riverton High	10
Garner, Jeffery	South Hills Middle	8
Garner, Tanner	Bluffdale Elementary	5
Gatlin, Grace	Rosamond Elementary	2
Gatlin, Sammy	Rosamond Elementary	6
Gatlin, Sara	Riverton High	11
Goaslind, James	Riverside Elementary	3
Goaslind, William	West Jordan Middle	9
Hays, David	Bingham High	11
Heater, Alex	Butterfield Canyon Elementary	5
Heater, Izak	Butterfield Canyon Elementary	5
Hockwald, Arthur	Bingham High	11
Horman, Jackson	Jordan Ridge Elementary	1
Horman, Joseph	Jordan Ridge Elementary	6
Horman, Ryann	Jordan Ridge Elementary	3
Horne, David	South Jordan Elementary	4
Horne, Gwenllian	South Jordan Elementary	1
Jackson, Keren	Elk Ridge Middle	8
Jackson, Seth	West Jordan High	10
Jessop, Ethan	Bluffdale Elementary	6

<u>Name</u>	<u>School</u>	<u>Grade</u>
Jones, Anne	Hayden Peak Elementary	5
Jones, Sophia	Hayden Peak Elementary	1
Jones, Spencer	Hayden Peak Elementary	2
Kelsch, Daniel	Butterfield Canyon Elementary	2
Maxfield, Tanner	Bluffdale Elementary	6
McKay, Ashlan	Herriman Elementary	3
McKay, Shaylan	Herriman Elementary	1
Messel, Taylor	Eastlake Elementary	1
Myers, Marcus	Bingham High	12
Neel, Christopher	Oquirrh Hills Middle	8
Neel, Jonathan	Rosamond Elementary	3
Neel, Nicholas	Rosamond Elementary	6
Oliphant, Ammon	Daybreak Elementary	6
Oliphant, Colin	Daybreak Elementary	2
Oliphant, Lincoln	Daybreak Elementary	4
Orton, Gideon	Jordan Ridge Elementary	6
Orton, Lydia	Jordan Ridge Elementary	1
Payne, Caleb	Rose Creek Elementary	1
Payne, Emily	Rose Creek Elementary	2
Payne, Taylor	Rose Creek Elementary	5
Peterson, Benjamin	Riverton High	11
Peterson, Matthew	Southland Elementary	2
Peterson, Nathan	Oquirrh Hills Middle	9
Peterson, Nicholas	Southland Elementary	4
Phillips, Joshua	Falcon Ridge Elementary	5
Phillips, Trenton	Falcon Ridge Elementary	2
Powell, Paige	Silver Crest Elementary	1
Roper, Dayden	Herriman Elementary	4
Sadler, Anthony	Jordan Ridge Elementary	6
Schugk, Carter	Butterfield Canyon Elementary	5
Schugk, Deija	Fort Herriman Middle	7
Schugk, Justice	Butterfield Canyon Elementary	3
Shingleton, Hunter	Columbia Elementary	5
Shingleton, Tanner	Elk Ridge Middle	8
Skoubye, Andrea	Riverton High	10
Skoubye, Hannah	Bluffdale Elementary	6
Skoubye, Joshua	Bluffdale Elementary	3
Skoubye, Steven	South Hills Middle	8
Slemons, Isaiah	South Hills Middle	8
Stair, Alexander	Oquirrh Hills Middle	8
Stair, Emily	Riverton High	10
Stair, Lillian	Rosamond Elementary	6
Stair, Vivian	Rosamond Elementary	4
Starks, Benjamin	Oakcrest Elementary	6
Starks, Courtney	Sunset Ridge Middle	8
Starks, Emily	Copper Hills High	10
Starling, Calista	Oakcrest Elementary	2
Starling, Spencer	Oakcrest Elementary	4
Stockwell, Britton	Rosamond Elementary	5
Stockwell, Londyn	Rosamond Elementary	4
Stockwell, Rhianan	Rosamond Elementary	1
Taylor, River (Cade)	Bingham High	10
Taylor, Rory	Elk Meadows Elementary	1
Taylor, Wyatt	Elk Ridge Middle	8

<u>Name</u>	<u>School</u>	<u>Grade</u>
Thrall, Neasha	Sunset Ridge Middle	8
Trease, Dillon	Joel P. Jensen Middle	7
Twede, Bethanie	Butterfield Canyon Elementary	5
Twede, Camilla	Fort Herriman Middle	7
Twede, Kaelin	Butterfield Canyon Elementary	2
Verboncoeur, Benjamin	Rosamond Elementary	4
Verboncoeur, Brenna	Rosamond Elementary	6
Vigos, Dustin	Oquirrh Hills Middle	9
Williams, Bethany	Riverton Elementary	5
Williams, Jordan	Riverton High	12
Williams, Nicholas	Daybreak Elementary	2
Yeager, Benjamin	Welby Elementary	1
Yeager, Jonathan	Welby Elementary	3
Young, Gemma	Copper Canyon Elementary	5
Young, Tessa	West Hills Middle	8
Young, Zachary	Copper Canyon Elementary	2

F. Recommendation to Approve Student Travel Requests

No travel requests were submitted for approval.

MOTION: It was moved by Mr. Randy S. Brinkerhoff and seconded by Mr. Richard S. Osborn to approve General Business items A through F, as recommended. Motion carried unanimously.

II. Bid Recommendation

<u>School or Department</u>	<u>Items for Bid</u>
Central Warehouse	Copy Paper
<u>Bidders</u>	<u>Amount of Bid</u>
RIS Paper Company, Inc. – State Contract MR-9029R	\$125,395.20

Recommendation: It was recommended placing the orders with the state contract vendor, RIS Paper Company, Inc.

MOTION: It was moved by Dr. Leah Voorhies and seconded by Mr. Rick Bojak to approve the bid, as recommended. Motion carried unanimously.

III. Special Business

A. Recommendation to Approve 2009-10 Negotiated Agreement for Licensed Employees (Jordan Education Association)

Superintendent Barry L. Newbold reviewed the Negotiated Agreement for licensed employees for the contract year 2009-10. A copy of the Negotiated Agreement is attached at the conclusion of these minutes. (Attachment 3) (Note: The attachments numbers 1 through 5 referred to in the Negotiated Agreements are included as part of attachment 3.)

MOTION: It was moved by Mr. Richard S. Osborn and seconded by Mr. Randy S. Brinkerhoff to approve the 2009-10 Negotiated Agreement for licensed employees. Motion carried unanimously.

B. Recommended Action Regarding Student Appeal

Board President Peggy Jo Kennett stated that the Board met in closed session to review a student appeal. The Board took action on the appeal with the following motion:

MOTION: It was moved by Mr. Rick Bojak and seconded by Dr. Leah Voorhies to approve the parent's request regarding a student appeal. Motion carried unanimously.

IV. **Information Items**

A. **Superintendent's Input**

1. **District In-service Activities**

Superintendent Barry L. Newbold provided a summary of the summer 2009 in-service participation for certificated personnel. The number of in-service class participants totaled 276.

2. **Progress Reports (Attachment 4)**

- a. New Construction
- b. Maintenance
- c. Custodial

B. **Patron Comments**

Ms. Robin Frogde, president of the Jordan Education Association, addressed the Board. She stated that on behalf of JEA she wanted to thank the School Board for the extended efforts made during this year's negotiations and to let them know that JEA is anxious to continue working with the District and Board on all the very important decisions that need to be made over the course of the next school year.

Mr. Jeff Trost and Mrs. Sarah Trost, parents of a special needs child and patrons of the Canyons District, each addressed the Board regarding their desire to have their son attend the Kauri Sue Hamilton School in Jordan District rather than the Jordan Valley School in the Canyons District. They expressed their feeling that allowing their son to attend the Kauri Sue Hamilton school would provide consistency for him because his teachers and other staff would be moving to the new Kauri Sue Hamilton School. Mrs. Trost also indicated that she accepted a position as a nurse at the Kauri Sue Hamilton School because it was her understanding that their son would be allowed to cross boundaries and attend that school. Mrs. Trost provided to the Board a copy of a letter which she said she submitted on June 7 to Ms. Beth Usui, Director of Special Education, after learning that her son would not be able to attend the Kauri Sue Hamilton School. The Board requested that Mr. and Mrs. Trost submit their formal written appeal to Superintendent Newbold. A copy of Mrs. Trost's letter is attached at the conclusion of these minutes. (Attachment 5)

Ms. Alexandra Eframo addressed the Board. She stated her parents were born in Belarus, Russia, and she is the first generation to be born in the United States. Her first language was Russian, her first grade class had 26 students, and there is nothing wrong with the School Board getting back to A-B-C, reading, writing, and arithmetic. She said the School District does not need to spend money on TV screens for the schools because she graduated from high school without ever having a TV and she didn't die. She said that instead of layoffs, all Jordan District employees should take a 30 percent pay cut like she did when she worked for Western Airlines so that her buddy still has seniority, insurance, and a job. She said when she went to high school she had one skirt, two tops, and one dress and she made it through just fine, so the District shouldn't be spending any money and every employee should have their pay cut by 30 percent.

V. **Discussion Items**

A. **Board Member Comments**

Mr. Carmen R. Freeman commented that last week there were some very disparaging remarks directed to Dr. Newbold and other members of the administrative cabinet. During this last year he said he has had a great experience working with these individuals and aside from the monetary issue that seems to always come to the surface, he wanted patrons to know how committed these people are to the education of the District's children. He said he would hate to be in this economic mess with people who are inexperienced and who are not as compassionate and understanding of the needs of the District. He reaffirmed his full support to Dr. Newbold and other members of the administrative cabinet. He also said that there have been a lot of remarks directed towards the east side and he stated that it is time for everyone to move on and remember that 47 percent of the people voted against what Jordan District is now experiencing and to place blame on the entire east side is unfair. He pleaded with the Board and patrons to stop complaining and blaming and continuing the anger and animosity towards the east side. He said continuing it will only beget more anger and animosity and the children will be influenced by it and perhaps have the same animosity go with them as they interact through sports and other activities with the Canyons District. He expressed again his plea that the patrons of Jordan District move forward in a more positive way.

MOTION: At 8:05 p.m., it was moved by Mr. Rick Bojak and seconded by Mr. Randy S. Brinkerhoff to adjourn the meeting. Motion carried unanimously.

/jc
Attachments