

Jordan School District
Insurance Advisory Committee
October 22, 2008

Minutes

Committee Members in attendance:

Lorelee Mitchell
Scott Berryessa
Debbie Brown
Duane Devey
Jill Durrant
Traer Forrester
Dale Garfield
Brenda McCann
Floyd Stensrud

Committee Members excused:

Teri Hodgkinson

Others in attendance:

Monte Fautin
Mike Havnes
Cheryl Matson
Robyn Frodge

The meeting came to order at 4:00 p.m. in the District Administration Building. Committee members were welcomed.

General Business Items

Committee members approved the minutes of the March 26, 2008, meeting as written.

Special Business Items

None

Informational Items

The following information was reviewed with committee members:

A. Medical and Pharmacy Claims

1. April/Medical \$2,986,350.00 – Pharmacy \$839,257.05
2. May/Medical \$3,176,226.27 – Pharmacy \$915,259.56
3. June/Medical \$2,108,549.19 – Pharmacy \$901,637.23
4. July/Medical \$3,102,105.07 – Pharmacy \$1,186,685.17
5. August/Medical \$2,849,317.02 – Pharmacy \$872,862.78
6. September/Medical \$2,747,549.77 – Pharmacy \$843,964.62

B. Workers' Compensation Injuries for February

The following workers' compensation accidents were reported to Pinnacle Risk Management since the last Insurance Advisory Committee meeting:

1. March – 31 injuries
2. April – 33 injuries
3. May – 37 injuries
4. June – 20 injuries
5. July – 15 injuries
6. August – 23 injuries
7. September – 35 injuries

C. Employees Assistance Program (EAP) Quarterly Report

The EAP report showed that 10% of those employees enrolled in a medical insurance plan utilized the services of Blomquist Hale. Of the 10%, 86% received assistance by Blomquist Hale counselors and 14% were referred out to counselors in the medical plan.

D. Insurance Consultant Items

Mr. Mike Havnes advised that the medical plan is currently running at 91.24% of budget, which is as good as can be expected.

Mr. Monte Fautin reviewed a report summarizing the pharmacy claims data for the period of September 1, 2007, through August 31, 2008.

- Total plan cost - \$11,319,759
- Number of prescriptions – 165,493
- Cost per member per month - \$80.81
- Cost per utilizing member per month \$105.92
- Percentage of generic substitution rate – 97.7%
 - Generic drugs – 29% of the cost of brand drugs
- Percentage of employee's portion of pharmacy plan cost – 16.5%
- Percentage of district's portion of pharmacy plan cost – 83.5%

Top 25 Drugs – by Plan Cost

<u>Drug Name</u>	<u>Plan Cost</u>	<u># of RXs</u>	<u>Patients</u>	<u>Cost p/Patient</u>	<u>Generic/Brand</u>
Nexium	\$318,056	1,687	338	\$941	B
Enbrel (Specialty)	\$258,573	108	25	\$10,343	B
Omeprazole	\$232,146	2,823	600	\$387	G
Lipitor	\$212,389	2,087	325	\$654	B
Copaxone (Specialty)	\$196,962	43	13	\$15,151	B
Effexor XR	\$190,582	1,207	177	\$1,077	B
Simvastatin	\$179,557	3,429	632	\$284	G
Prevacid	\$163,305	1,051	235	\$695	B
Zemaira (Specialty)	\$162,342	14	1	\$162,342	B
Advair Diskus	\$156,102	875	281	\$556	B
Cymbalta	\$153,039	1,201	192	\$797	B
Avonex (Specialty)	\$145,594	33	8	\$18,199	B
Singulair	\$119,996	1,175	251	\$478	B

Top 25 Drugs – by Plan Cost (continued)

<u>Drug Name</u>	<u>Plan Cost</u>	<u># of RXs</u>	<u>Patients</u>	<u>Cost p/Patient</u>	<u>Generic/Brand</u>
Zolpidem Tartrate	\$113,692	2,383	562	\$202	G
Actos	\$108,437	625	100	\$1,084	B
Tricor	\$106,305	1,077	170	\$625	B
Crestor	\$100,800	1,106	195	\$517	B
Rebif (Specialty)	\$100,763	25	9	\$11,196	B
Lamictal	\$97,730	470	85	\$1,150	B
Lantus	\$97,210	720	129	\$754	B
Topamax	\$96,760	453	103	\$939	B
Sertraline Hcl	\$94,521	2,193	365	\$259	G
Seroquel	\$90,748	474	102	\$890	B
Aciphex	\$90,463	619	115	\$787	B
Lexapro	\$90,345	1075	202	\$447	B

Pharmacy Demographics

<u>Age</u>	<u>% of Prescriptions</u>	<u>Average Cost (per patient)</u>
0 to 19	21.7%	\$372
20 to 34	19.6%	\$540
35 to 49	18.1%	\$1,215
50 to 64	37.6%	\$2,052
65 +	3.0%	\$1,650

Top 10 Prescription Utilization by Disease (represents 61.9% of total plan cost)

<u>Category</u>	<u># of Patients</u>	<u>Avg Cost p/Patient</u>	<u>Plan Cost</u>
Cardiovascular (Lipids)	1,644	\$578	\$949,827
GI (Acid Reflux, etc)	1,255	\$701	\$879,712
Misc. Psych	1,672	\$523	\$874,303
Cardiovascular (Other)	2,007	\$387	\$775,788
Pain	3,518	\$216	\$758,259
Diabetes	782	\$935	\$731,448
Depression	1,089	\$527	\$573,710
Multiple Sclerosis	33	\$16,182	\$534,017
Seizures/Epilepsy	686	\$690	\$473,104
Anti-infectives	5,461	\$84	\$457,483

Discussion Items

E. Insurance Committee Items

Robyn Frodge distributed a summary of Granite School District's insurance plans and employee premiums. She asked the committee to look at implementing another low cost plan for employees. She said that some employees have asked for a more affordable plan.

Lorelee Mitchell indicated that the total cost of an insurance plan should be considered when comparing one plan to another. Just looking at the employee's portion of the premium does not provide a true comparison of plans. It might be better for negotiation teams to look at changing the percentage an employee pays toward their insurance rather than just offer more insurance plans.

The meeting adjourned at 5:06 p.m. The next meeting has been scheduled for Wednesday, November 19, 2008.