

Jordan School District
Insurance Advisory Committee
January 21, 2009

Minutes

Committee Members in attendance:

Lorelee Mitchell
Debbie Brown
Duane Devey
Jill Durrant
Traer Forrester
Dale Garfield

Committee Members excused:

Scott Berryessa
Brenda McCann
Floyd Stensrud

Others in attendance:

Monte Fautin
Mike Havnes
Cheryl Matson
Robyn Frodge

The meeting came to order at 4:00 p.m. in the District Administration Building.
Committee members were welcomed.

General Business Items

Committee members approved the minutes of the November 19, 2008, meeting.

Special Business Items

None

Informational Items

The following information was reviewed with committee members:

A. Medical and Pharmacy Claims

1. November/Medical \$1,799,619.03 – Pharmacy \$876,096.55
2. December/Medical \$2,464,030.92 – Pharmacy \$1,282,971.44

B. Workers' Compensation Injuries for November

There were 29 workers' compensation accidents reported to Pinnacle Risk Management during the month of November.

C. Insurance Consultant Items

Mike Havnes reviewed a report showing a potential 5% premium increase for the next insurance year. He advised that this increase does not take into consideration any fund balance at the end of the fiscal year. He also reviewed a demographic report as of December 31, 2008. This report showed 11,728 individuals (employees and dependents) enrolled in the Jordan School District insurance as follows: 9,082 Advantage, 1,534 Summit, and 1,112 Preferred.

Cheryl Matson advised that claims data was not ready for review at this meeting. She stated that they have been working with PEHP to finalize claims data but felt that the information was not correct. She is hopeful the information will be ready for the next meeting.

Discussion Items

A. Insurance Committee Items

Lorelee Mitchell asked Committee members to consider looking at the health insurance benefit after the split. She stated that the Traditional Plan with its 100% benefit after a co-pay may need to transition to a 90/10 or 80/20 benefit. She added that routine medical procedures not currently covered under the health plan could be considered with a minimum premium increase if the benefit is changed. Lorelee also stated that cost containment measures for the pharmacy benefit may need to be implemented in the future. She added that Jordan's pharmacy benefit is running about 25% of total claims which is higher than most other health plans of 15% to 20% of total claims.

The meeting adjourned at 4:35 p.m. The next meeting is scheduled for Wednesday, February 18, 2009.