The Board of Education of Jordan School District met in closed, study, and regular sessions on Tuesday, September 23, 2014, beginning at 4:33 p.m. at the District Auxiliary Services Building, 7905 South Redwood Road, West Jordan, Utah.

MOTION: At 4:34 p.m., it was moved by Corbin White and seconded by Janice L. Voorhies to go into closed session. Motion passed with a unanimous vote.

CLOSED SESSION

Those recognized or signed-in as present:
Richard S. Osborn, Board President
Susan K. Pulsipher, Board Vice President
Janice L. Voorhies, Board Secretary
J. Lynn Crane, Board Member
Peggy Jo Kennett, Board Member
Corbin White, Board Member
Kayleen Whitelock, Board Member
Patrice A. Johnson, Superintendent of Schools
John Larsen, Interim Business Administrator
Scott Thomas, Administrator of Auxiliary Services
David Alvord, Mayor, South Jordan City
Carmen Freeman, Mayor, Herriman City

Board President Richard S. Osborn presided and conducted. The Board of Education met in a closed session to discuss property. The closed session discussion was recorded and archived.

At 4:41 p.m., the meeting adjourned. The Board returned to study session.

STUDY SESSION

Those recognized or signed-in as present:
Richard S. Osborn, Board President
Susan K. Pulsipher, Board Vice President
Janice L. Voorhies, Board Secretary
J. Lynn Crane, Board Member
Peggy Jo Kennett, Board Member
Corbin White, Board Member
Kayleen Whitelock, Board Member
Patrice A. Johnson, Superintendent of Schools
John Larsen, Interim Business Administrator
Michael Anderson, Administrator of Schools
Laura Finlinson, Administrator of Curriculum and Staff Development
Anthony A. Godfrey, Administrator of Schools
June M. LeMaster, Administrator of Human Resources
Brad Sorensen, Administrator of Schools
Scott Thomas, Administrator of Auxiliary Services
Teri Timpson, Administrator of Schools
David Alvord, Mayor, South Jordan City
Carmen Freeman, Mayor, Herriman City
Russ Ray, Chairman, Copperton Township
Don Tingey, South Jordan City
Sandy Riesgraf, Director, Communications
Paul Bergera, Staff Assistant, Auxiliary Services
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Jennifer Boehme, President, Jordan Education Association
Preston Kirk, Financial Advisor, George K. Baum & Company
Gary Hansen
Teresa Atherley
Wendy Harmon
Alexandra Eframo
Vickie Olsen
James Maughan

Board President Richard S. Osborn presided and conducted. The Board of Education met in a study session to discuss the following:

A. **School Financing Options**

John Larsen and Preston Kirk provided answers to Board questions regarding 1) options for raising funds to build schools; 2) $100 million bond effect; 3) the amount that could be bonded for a $120 annual increase to the average homeowner; 4) the difference in amount for a 10-year payoff, 15-year payoff, and 20-year payoff. It was stressed that these discussions are illustrative only and that the Board has not made any firm plans, but desired to learn about the options available. These illustrations should not be construed to be a plan of action.

B. **Current Status of Information, Processes and Philosophy for Facility Design and Construction**

Scott Thomas reviewed with the Board the District's school construction process, Board of Education prioritization philosophy for new facilities and renovations, and the Elementary New Building Design Committee Summary. Mr. Thomas explained the cost comparisons that were formulated using the Region 10 median new school average cost of construction for six elementary schools which the Elementary New Building Design Committee visited last spring. Mr. Thomas provided this same information for the Middle School and High School New Building Design Committees. He indicated that the committee’s next step is an architectural review and the RFP through the SOIQ process. He invited city officials and Board members to attend these meetings to learn the school construction process. He also encouraged them to include the architects in future reviews.

C. **Discussion on Five-Year Plan for Student Growth**

Superintendent Johnson introduced the draft Five-Year Plan that was discussed at the last study session. She reviewed the implications and considerations of the Plan and stressed that this is a draft document. Dr. Johnson acknowledged that she received a letter from Mayor Freeman which indicated that the mayors are okay with delaying to late January the deadline for providing advisory group recommendations. Dr. Johnson and Mr. John Larsen explained the potential problems if the deadline were not extended. The Board discussed the possibility of moving the proposed 2016-17 school to 2017-18 and financing its construction with capital reserves and the South Jordan CDA. The necessity to build schools for the growing student population was reiterated. It was noted that many students return to Jordan schools after becoming dissatisfied with a charter school. Board members discussed locations for schools to relieve overcrowding and the economic feasibility of pay-as-you-go construction. Board members requested financed building construction be limited to $100 million and that the "per square foot" column on the Five-Year Plan document be eliminated until after the advisory group decides what it will recommend.

At 6:28 p.m., the meeting adjourned. The regular session started at 6:35 p.m.

**REGULAR SESSION**

Those recognized or signed-in as present:
Richard S. Osborn, Board President
Susan K. Pulsipher, Board Vice President
Board President Richard S. Osborn presided and conducted. He welcomed those present. Brigham Jukes, Bingham High student body officer, conducted a flag ceremony and led everyone in the Pledge of Allegiance. Casen Eggers, Bingham High student body officer, provided Reverence. President Osborn recognized Valley High School students for providing the artwork displayed on the walls inside and outside the Board room.

**Celebrating Bingham High School**

Spencer Dunford, student body president of Bingham High School, said Bingham High is 107 years old and started with 13 students; the student population today is over 2,400. He said the school is rich with tradition that is upheld each year and he has two favorites. The first is how students show respect for the school hymn. This is done by placing the miner’s pick over the heart and the shovel over the pick. His second favorite tradition is the burning of the “B.” He said Bingham students have excelled academically and athletically. Accomplishments include eighteen state debate championships, twenty-one state baseball championships, seven state drill championships, eight state softball championships, eight state basketball championships, and many more. He said the Art Department is ranked among the top three in Utah high schools and that Bingham has been home to many Sterling Scholars, National Merit Scholars, skilled artists and musicians, award-winning vocational students, and other academic award winners. Student body officers conducted the traditional Bingham pinning ceremony for Board members. The pinning includes repeating the statement, “It’s a great day to be a Miner.”

**Resolution of Appreciation**

President Osborn read a Resolution of Appreciation for the following former Jordan District employees who recently passed away:

- Janice L. Voorhies, Board Secretary
- J. Lynn Crane, Board Member
- Peggy Jo Kennett, Board Member
- Corbin White, Board Member
- Kayleen Whitelock, Board Member
- Patrice A. Johnson, Superintendent of Schools
- John Larsen, Interim Business Administrator
- Michael Anderson, Administrator of Schools
- Laura Finlinson, Administrator of Curriculum and Staff Development
- Anthony A. Godfrey, Administrator of Schools
- June M. LeMaster, Administrator of Human Resources
- Brad Sorensen, Administrator of Schools
- Scott Thomas, Administrator of Auxiliary Services
- Teri Timpson, Administrator of Schools
- Carmen Freeman, Mayor, Herriman City
- Russ Ray, Chairman, Copperton Township
- Sandy Riesgraf, Director, Communications
- Paul Bergera, Staff Assistant, Auxiliary Services
- Ron Bird, Network/Technical Services Manager, Information Systems
- Garth VanRoosendahl, AV Maintenance Lead
- Russ Petersen, West Jordan Police Department
- Jennifer Boehme, President, Jordan Education Association
- Teresa Atherley
- Gary Hansen
- Matt Young
- Vicki Olsen
- James Maughan
- Alexandra Eframo
- Jana Rist
- Zach Rist
Recognitions by Board Members

Mrs. Pulsipher said last Friday she attended a breakfast event where Riverton High School was presented with a 2014 Champion Against Child Abuse award. They received this award because students had donated funds to this program as part of their Silver Rush charitable giving. She said it was a great opportunity to be at the breakfast and to see Riverton High School receive this award.

Mr. Crane said the top ten 5A football teams have been named and Jordan District has three high schools in the top ten. He said if this accomplishment were applied to other areas such as music and drama, Jordan schools would place just as well. Mr. Crane expressed appreciation to the schools for working hard to be considered for these recognitions.

Comments by Mayors and Elected Officials

No mayors or elected officials accepted the Board’s invitation to comment.

Patron Comments Regarding Non-Agenda Items

Vicki Olsen said last Thursday high school teachers participated in a half-day of professional development which took place following the administration of the PLAN test. She said last spring she fervently requested that this professional development activity be placed after the PLAN test rather than at the beginning of the year as originally scheduled and expressed appreciation to the Board for approving this request. She said she contacted all of the faculty members at Riverton High and representatives from other high schools for feedback about holding this professional development after the PLAN test. She stated that all of the comments were positive and she received no negative responses. She provided Board members with copies of the written comments. Ms. Olsen said the attendance secretary at her school stated to her that in the past, many students would check out on the day of the test or not attend. She said this year attendance improved and only 22 students would need to take a make-up test. Ms. Olsen said teachers appreciated having no meetings scheduled at the beginning of the year so they would have time to prepare for the start of school. She also said holding the professional development one month after the start of the year made it possible for teachers to work on Mastery Connect and to work collaboratively with other teachers. Ms. Olsen asked Board members to instruct the administration to make holding the professional development after the PLAN test and ACT test days a permanent part of the school year.

James Maughan said his comments were similar to Ms. Olsen’s except he was expressing appreciation on behalf of the middle school teachers. He said teachers have only 24 contract hours (three days) to prepare for the start of school and last year at least half of that time was taken up with mandatory meetings and trainings. These meetings made it impossible for teachers to prepare for the arrival of the students and they ended up having to prepare on the weekend on their own time which was especially hard for new teachers. Mr. Maughan said this year, teachers had time to set up classrooms, plan lessons, and collaborate with their departments. He stated that this was a better use of the three contract days before the start of school and that morale improved as well.

Alexandra Eframo said the Supreme Court said people could pray at public meetings so she wanted to pray. After reading her prayer, she commented that she didn’t know where to begin. She said when she has questions, she has to do a GRAMA request and at one of the South Jordan meetings they said the salaries in Canyons District are the same as the new Jordan’s and that Jordan’s salaries remained the same as before the split. She said Jordan should not even think about having another bond, even for one dollar, because she will fight against it. Ms. Eframo said she sees a psychologist every week because she has a lot of issues that
she is very hurt about and she stated that she doesn't feel she gets support from Board members. She said she wanted to know why the District doesn't need any more volunteers in the schools.

Jennifer Boehme introduced two new JEA board members: Heather Reich, who was elected JEA vice president, and Debbie Atwood, who will replace Ms. Reich as an elementary representative. Ms. Reich teaches sixth grade at Majestic Elementary and has a master’s degree in education and an ESL endorsement. Ms. Atwood teaches kindergarten at Falcon Ridge Elementary and has a master’s degree in education, an ESL endorsement, and an early childhood endorsement. Ms. Boehme said this past summer, Lily Eskelsen Garcia, a former Granite School District teacher, former Utah Teacher of the Year, and former UEA president, was elected as National Education Association (NEA) president. Ms. Boehme said Ms. Eskelsen will be the keynote speaker at the UEA convention on Thursday, October 16, 2014, beginning at 9:30 a.m. at the South Towne Expo Center. She provided Board members with tickets to the convention. Ms. Boehme recognized JEA member Becky Wells, a math teacher at Bingham High, and congratulated her for being named Jordan District Teacher of the Year and finalist for Utah Teacher of the Year. Ms. Boehme said the best teachers in Jordan are members of the Jordan Education Association. Ms. Boehme expressed appreciation to the Board for regularly recognizing former employees who have passed away, in particular Calvin Maxfield who was her calculus teacher. She said it was an honor for her to have taught two of Mr. Maxfield’s grandsons.

I. **General Business – Consent Agenda**

A. **Minutes**

Minutes for the Board of Education meetings held August 26, September 9, and September 16, 2014, were provided to the Board of Education.

B. **Expenditures**

Expenditures for the month of August 2014 were provided to the Board of Education.

C. **Financial Statement**

The financial statement through August 31, 2014, was provided to the Board of Education. A copy is attached at the conclusion of these minutes. (Attachment 1)

D. **Personnel – Licensed and Classified**

Personnel changes for the month of August 2014 were provided to the Board of Education.

E. **Recommendation to Issue Certificates for Home Instruction**

It was recommended that the students whose parents have filed affidavits pursuant to Utah Code 53A-11-102 shall be issued certificates excusing them from attending public school.

F. **Recommendation to Approve Insurance Advisory Committee Members for 2014-15**

Terms of service for the following members of the District Insurance Advisory Committee expired August 31, 2014:

- Jill Durrant, staff assistant (representing principals/administration)
- Robin Frodge, teacher (representing certificated employees)
- Scott Berryessa (retired), teacher (representing certificated employees)
- Carlene Banner, bus driver (representing classified employees)

It was recommended that the following individuals be appointed to serve three-year terms of office:
Joel Pullan, Oakcrest Elementary (representing principals/administration)
Vicki Olsen, teacher at Riverton High (representing licensed employees)
Tony Romanello, teacher at Herriman High (appointed to complete term of Scott Berryessa, representing licensed employees)
Aaron Harris, Maintenance Services (representing classified employees)

The Insurance Advisory Committee members for the 2014-15 fiscal year are outlined below. Terms of service expire August 31 of the year indicated.

<table>
<thead>
<tr>
<th>Year</th>
<th>Principals/Administrators</th>
<th>Licensed</th>
<th>Classified</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>Kurt Prusse, director</td>
<td>Tony Romanello, teacher</td>
<td>Janet Tufts, nutrition mgr.</td>
</tr>
<tr>
<td></td>
<td>Purchasing</td>
<td>Herriman High</td>
<td>West Jordan Middle</td>
</tr>
<tr>
<td>2016</td>
<td>Dixie Crowther, principal</td>
<td>Debbie Brown, teacher</td>
<td>Troy Powell, coordinator</td>
</tr>
<tr>
<td></td>
<td>West Jordan Middle</td>
<td>Bingham High</td>
<td>Maintenance Services</td>
</tr>
<tr>
<td>2017</td>
<td>Joel Pullan, principal</td>
<td>Vicki Olsen, teacher</td>
<td>Aaron Harris, maintenance</td>
</tr>
<tr>
<td></td>
<td>Oakcrest Elementary</td>
<td>Riverton High</td>
<td>Facility Services</td>
</tr>
</tbody>
</table>

G. Recommendation to Approve Revisions to Board Policy GP102 Board Responsibilities

Revisions to this policy were made to reflect current practice.

MOTION: It was moved by Janice L. Voorhies and seconded by Peggy Jo Kennett to accept or approve General Business items A through G, as recommended. Motion passed with a unanimous vote.

II. Bid Recommendations

A. School or Department | Items for Bid
------------------------|--------------------------
Information Systems      | Airmagnet Support & Maintenance

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>NLE</td>
<td>$67,377.00</td>
</tr>
<tr>
<td>Tigerdirect.com</td>
<td></td>
</tr>
</tbody>
</table>

Purpose: To provide 24/7 technical support, MAC resets, software updates, patches, and new versions (available to download through website), computer-based training for WiFi Analyzer, Spectrum XT, and Survey.

Recommendation: It was recommended awarding the contract to the lowest responsive bidder, NLE. They complied with the specifications, terms, and conditions outlined in the bid documents.

Mrs. Whitelock questioned what Airmagnet support means and who provides the technical support. Ron Bird, network/technical services manager for Information Systems, responded that the tech support referred to in this bid item is support from Airmagnet. If there are problems with the sensors or software, District personnel can call them 24/7. He said this product provides protection for the District’s wireless airspace and noted there are over 300 wireless access points District-wide. He said unfortunately there are individuals who try to hack into the District’s wireless network and the Airmagnet system will watch for this type of activity as well as check for electronics that may interfere with the District’s wireless systems.

MOTION: It was moved by Kayleen Whitelock and seconded by Susan K. Pulsipher to approve the bid for Airmagnet support and maintenance, as recommended. Motion passed with a unanimous vote.

B. School or Department | Items for Bid
------------------------|--------------------------
Facility Services       | Vehicles                
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<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Young Chevrolet Truck Center</td>
<td>$98,588.00</td>
</tr>
<tr>
<td>Four – 2015 Chevrolet Silverado 2500 HD Trucks</td>
<td></td>
</tr>
</tbody>
</table>

Purpose: To provide two replacement vehicles and two new vehicles.

Recommendation: It was recommended placing the orders with the state contract vendor, Young Chevrolet Truck Center.

Mrs. Whitelock said after speaking to Mr. Thomas about the replacement vehicles proposed in this bid, she realized that ten years is not excessive and wondered about the mileage on these cars. Mr. Thomas responded by stating that while a ten-year rotation would be good, the two vehicles being replaced are 15 years old and have high mileage. He said the older fleet vehicles get to the point where they do not pass emissions and the cost of repair to install new engines or transmissions exceeds the value.

Mrs. Pulsipher stated that she appreciates the District using the vehicles for as long as possible for cost-effectiveness.

MOTION: It was moved by J. Lynn Crane and seconded by Peggy Jo Kennett to approve the bid for vehicles, as recommended. Motion passed with a unanimous vote.

III. Special Business

A. Selection of Board Member to Co-Chair Advisory Group

President Osborn stated that the terms of the Interlocal Agreement entered into with the cities within Jordan District boundaries require the Board to select a co-chair for the Advisory Group. He asked for nominations for Advisory Group co-chair.

Mr. Crane nominated Janice L. Voorhies
Mr. White nominated Susan Pulsipher

MOTION: It was moved by Peggy Jo Kennett and seconded by Kayleen Whitelock to close the nominations. Motion passed with a unanimous vote.

President Osborn invited Mr. Larsen to conduct the voting. Mr. Larson conducted the vote for the nomination of Janice L. Voorhies, the results of which are provided below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard S. Osborn</td>
<td>Yes</td>
</tr>
<tr>
<td>Susan K. Pulsipher</td>
<td>No</td>
</tr>
<tr>
<td>Janice L. Voorhies</td>
<td>Yes</td>
</tr>
<tr>
<td>J. Lynn Crane</td>
<td>Yes</td>
</tr>
<tr>
<td>Peggy Jo Kennett</td>
<td>Yes</td>
</tr>
<tr>
<td>Corbin White</td>
<td>No</td>
</tr>
<tr>
<td>Kayleen Whitelock</td>
<td>No</td>
</tr>
</tbody>
</table>

Mr. Larsen stated that with a vote of four to three, Mrs. Janice L. Voorhies was elected to serve as co-chair of the Advisory Group.

Carmen Freeman, mayor of Herriman, stated that last week he contacted the other mayors and it was the consensus that Mayor Applegarth serve as the co-chair representing the Council of Mayors. He also stated that under the terms of the Interlocal Agreement there was to be a Jordan administrator selected as a member of the Advisory Group and asked if that selection could be made this evening. Superintendent Johnson stated that Joan Andrews, legal counsel for the
Board, validated the intent of the Agreement that the two co-chairs were to select the District administrator; therefore, Mr. Applegarth and Mrs. Voorhies would make that decision.

IV. Information Items

A. Comprehensive Counseling and Guidance Program

Nancy Karpowitz, secondary guidance specialist for Curriculum and Staff Development, provided an overview of the June 2014 Annual Report for the Comprehensive Counseling and Guidance Program. She thanked Board members and the District administration for their support of school counselors and the Comprehensive Counseling and Guidance Program. A copy of the Annual Report is attached at the conclusion of these minutes. (Attachment 2)

Mrs. Kennett stated that it has taken a substantial financial commitment on the part of the Board to meet the required counselor-to-student ratio and she commended the Board for making this financial commitment. Mrs. Karpowitz expressed appreciation to the Board and said she would continue to share information about the ways in which they have been able to help students because of this financial commitment.

B. Superintendent’s Report – Year in Review 2013-14

Superintendent Johnson reviewed the activities and accomplishments of the 2013-14 school year as they relate to the following Board of Education belief statements:

1. Communicate with the public, legislators, business leaders, city leaders, and parents.
2. Increase student achievement.
3. Empower school leaders through Policy Governance and professional development.
4. Recognize and reward quality in educators.
5. Provide parents with the choices they deserve and desire.

The following is a synopsis of these activities and accomplishments:

Belief #1: Communicate with the public, legislators, business leaders, cities, and patrons
- Town Hall meetings held monthly to provide an opportunity for the public to interact with Board members and to provide information to the public about the District
- Committee participation: State Board of Education Nominating and Recruiting Committee, Joint Legislative Committee/USSA/USBA, Jordan Education Foundation Executive Board, West Jordan Chamber of Commerce Executive Board
- Community involvement with Junior Achievement, Jordan Coalition, Western Growth Coalition, Southwest Valley Chamber of Commerce, West Jordan Government Economic meetings, Jordan Education Foundation Board, BYU Partnership
- Meetings with individual legislators and elected officials; meetings with mayors, city councils and city managers, numerous legislative meetings, legislative session education coalition; as of the date of the Interlocal Agreement, daily contact with city officials is being documented
- Monthly meetings held with JESPA and JEA leaderships
- School site and faculty meeting visits (over 100 by Superintendent Johnson); District administrators visible in schools (1,309 visits by four administrators of schools)
- Monthly group meetings with high school student body officers
- Employee group and departmental meetings; focus groups with various school and employee groups
- Attendance at student events including science fairs, musicals, plays, patriotic programs, vocal and instrumental music performances, sports events, and student recognitions

Belief #2: Increase student achievement
- District-wide Professional Learning Communities (PLCs)
- Turnaround program groundwork
- Creation and implementation of materials to support Utah Core Standards
- Conducted SLOs (Student Learning Objectives)
- Continued development of JSD website for resource materials/curriculum maps
- STEM planning and training
- Grants: Beverly Taylor Sorensen, American History, USTAR
- JATC programs added/enhanced
- Gifted and Talented professional development
- Multiple extended student activities including science fair, music performances, fine arts assemblies, and GT special programs
- Dual immersion programs at eleven District schools in French, Chinese, Spanish, and Portuguese
- Continued one-to-one iPad implementation in Title I schools, grades 4-8
- Full-day kindergarten increased reading levels
- ELL support teams to assist in ELL student interventions
- Continued support for data analysis in all schools
- 100% computerized testing in all schools

Belief #3: Empower school leaders through Policy Governance and professional development
Superintendent Johnson reported about numerous Curriculum Department professional development and special program support activities. During 2013-14, 29,087 professional development sessions were held for 2,043 teachers and included the areas of JSD Online/JSD Students Connect, World Language, Science/Health, Social Studies/History, English/Language Arts, Dual Immersion, Mathematics, Fine Arts/Elementary and Secondary, Physical Education/Secondary, Gifted and Talented/ALPS, Special Education and Guidance, Title I, Alternative Language Services, Nurses, Career and Technical Education, Instruction Support Services, Planning and Student Services, and Evaluation, Research and Accountability.

Superintendent Johnson also reported about support provided by the Information Systems Department personnel in the areas of student achievement, curriculum, PLC support, communications/parent connections, technical infrastructure, and critical business systems.

Belief #4: Recognize and reward quality in educators
- Increased compensation for 2014-15
- Numerous programs are in place to recognize excellence including applause certificates, Teacher of the Year, Educators of the Year
- Recognitions on the JSD website
- Media stories about exemplary educators and events
- Recognition of classified employees
- Ongoing work with USOE to determine criteria for quality

Belief #5: Provide parents with the choices they deserve and desire
- Continued implementation of programs that provide choice including online education, Dual Immersion, CTE pathways, JATC programs, honor band/orchestra, STEM camps, gifted programming/ALPS, expanded Core course offerings, Advanced Placement courses, Concurrent Enrollment courses, wide variety of elective classes, arena scheduling, and permits

Dr. Johnson stated that the most valuable resource Jordan District has is human capital. Jordan District employees believe that every child can learn every day and these employees support the great work of public education.
Dr. Johnson expressed appreciation for the continued opportunity to influence the lives of so many young people. She said the District has a great educators, support staff, parents, and students that work for Every Child, Every Day.

V. Discussion Items

A. Board Member Committee Reports and Comments

Mrs. Whitelock said she was unable to attend the recent PTA meeting because the date of the meeting conflicted with the recent Board retreat; however, she is aware that they talked about the Advocacy Conference that will be held October 22, 2014, from 9:00 a.m. to 2:30 p.m., at Salt Lake Community College. She said this is a worthwhile conference and encouraged everyone to attend. Mrs. Whitelock thanked the principals who have taken time to answer her questions and provide her with lists of their staff members. Mrs. Whitelock expressed appreciation to all staff members for all they do and the help they provide to the Board.

Mr. White said it was nice to be in the Board room rather than participating via iPad. He said the video presented by Superintendent Johnson was great and the kids were very encouraging. He said the District has amazing teachers and that the work that goes on in the buildings each day is incredible and makes a difference in the lives of every person, those teaching and the kids receiving that great gift. Mr. White said it was not his intent to demean or diminish the message that Ms. Boehme presented during her comments, but he stated that the District has many great teachers who are not part of the Jordan Education Association and the Board appreciates all of them and rewards them the same. He thanked all teachers for being part of Jordan School District.

Mrs. Pulsipher said she attended the South Jordan redevelopment meeting with Mr. Larsen. At the meeting she was given a pamphlet that explains the redevelopment and renewal law and also provides information about three types of redevelopment plans which she said have been renamed UR (Urban Renewal), ED, and CD. She said the pamphlet explains how these projects are developed and the purpose of each. Mrs. Pulsipher shared a summary of the South Jordan projects including acreage, terms, and remaining years. She noted that the summary shows two of the projects as complete, one in 2012 for which the tax increment is now going to the District, and one in 2013 for which the tax increment will go to the District next year. Mrs. Pulsipher said the summary lists the base value of the property at the beginning of the project, the increase to the present, and shows the total tax increment collected in 2013. She said although the District is not currently getting the tax proceeds for most of these projects, the good news is that this is commercial development that will bring in revenue in the future for Jordan School District. Mrs. Pulsipher said both she and Mrs. Whitelock have a copy of this report and they will make it available to anyone who would like to read it. Mrs. Pulsipher said she has made frequent calls to District administrators to ask questions and wanted them to know how much she appreciates their help and what they do to answer the questions and concerns of parents.

Mrs. Voorhies said she serves on the Western Growth Committee which is made up of officials all over the west side of the Salt Lake Valley. These officials work together on all kinds of projects. Last month they discussed water and this month they discussed the lack of opportunity for cities within Jordan District to have car dealerships. She said there is a lot of inertia to push the legislature to change the current ground rules so that local residents can be closer to dealerships for purchasing new cars or obtaining repair services. Mrs. Voorhies visited a couple of schools in Wasatch County that have one-to-one technology devices for their students and said it was very encouraging to see how effectively that school district is using technology to help their students learn. She said she was happy to have had this opportunity and that it was a great learning experience.

Mr. Crane said he serves on the advisory board of Salt Lake County Parks and Recreation. He stated that the August and September meetings were cancelled, but he is looking forward to
meeting with the advisory board the first week in October. Mr. Crane said he wanted to express his appreciation for the opportunity to be involved with an organization like Jordan School District. He applauded Superintendent Johnson for her presentation and the achievement that the District has made in the past year. He said it demonstrates a lot about her and her perspective and ability to work effectively with others. He reiterated what the Bingham High student said at the beginning of the meeting that “effective leaders create followers, great leaders create leaders.” Mr. Crane said Superintendent Johnson has done extremely well with that and said these achievements belong to every classified and licensed employee of Jordan District. Wherever he goes in the District, whether it is to a school or an administration building, he gets the same response from employees who welcome him with a positive attitude. He said the custodial people, food services people, transportation people, support people, administrators, principals, etc. are exceptional and he appreciates the opportunity to be associated with them, even if for a short period of time.

Mrs. Kennett said this week she will be meeting with the Title I Committee of Practitioners at the State Office of Education. She said if anyone has any Title I concerns, she would be happy to bring them up at this meeting. Mrs. Kennett said Mrs. Cruz, director of Nutrition Services, invited Board members to attend Farm Field Days. She was able to go to Heartland Elementary for this event and said it was fun to watch the elementary students learn that their food comes from farmers, not just the grocery store. Mrs. Kennett said she enjoys the beginning of the school year and all the excitement at the schools. Last week she attended the Community Council meeting at Oquirrh Elementary and said it was good to see the new principal in action getting to know the teachers and community members. She also attended a School Community Council meeting at Joel P. Jensen Middle School. She said she wanted to report to the Board that this school had the largest number of parents she has ever seen serve on a Council and it was wonderful to see the spirit at the school and how they are helping students to improve achievement. She expressed appreciation to the Joel P. Jensen administrative team. Mrs. Kennett recognized West Jordan Middle School for the nice article published in the West Jordan Journal about Mr. Brooks, placing online some old photographs and a great history about the school. She said it was great to see the good things happening at West Jordan Middle School.

Mr. Osborn said he attended a meeting of the Utah High School Activities Association where they reviewed student appeals. He said there were no appeals from Jordan students and, in fact, he would not be allowed to participate if there were any Jordan students or 5A. Mr. Osborn said he wanted to echo what Mrs. Pulsipher and others have mentioned about District personnel. He expressed his respect and admiration for those that keep Jordan District running, from the administration to the classified personnel. He said one thing he appreciated from the video Superintendent Johnson showed is that people respond when someone believes in them because they believe in themselves and they don’t look at things as barricades to their achievement, but just hurdles to go over and that is the message. Mr. Osborn said he is not worried about the new testing scores; he believes they will be brought up because the District is in the people business. Mr. Osborn thanked the audience members for attending the meeting.

At 8:38 p.m., President Osborn declared the meeting adjourned and announced that the Board would return to study session.

**STUDY SESSION, Continued**

Those recognized or signed-in as present:
- Richard S. Osborn, Board President
- Susan K. Pulsipher, Board Vice President
- Janice L. Voorhies, Board Secretary
- (J. Lynn Crane, Board Member, excused)
- Peggy Jo Kennett, Board Member
- Corbin White, Board Member
- Kayleen Whitelock, Board Member
- Patrice A. Johnson, Superintendent of Schools
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Board President Richard S. Osborn presided and conducted. The Board of Education continued its study session to discuss the following:

D. Helping Parents with Math Homework

Wendy Harmon and Laura Finlinson provided Board members with information regarding tools available to assist parents and students with math homework. Ms. Harmon said a new link has been provided on the District’s home web page identified as “Math Helps.” Once the Math Helps icon has been accessed, parents and/or students are able to choose between Elementary and Secondary Math Helps. These links include videos, online textbooks, and homework help. Ms. Harmon indicated that teachers have been encouraged to send flyers home with students to provide parents with information about the Math Helps link and instructions about how to obtain assistance on math assignments.

E. Teacher Team Evaluation Systems

Laura Finlinson presented information about Alpine School District’s Teacher Team Evaluation System. She indicated that Alpine School District set aside funds for the teachers to receive a bonus at the end of the year if they met certain criteria. The evaluation of a teacher is done by parents, teachers, and administrators, with parent and teacher scores weighted higher than administrator scores. Teacher bonuses are then based on the rubric placement. She indicated that this system does not pit teachers against each other because scoring is based on team PLC efforts. She noted that Alpine personnel agreed to provide her with future data they gather from using this system. Mrs. Finlinson stated that this system encourages teacher collaboration because team members want to work together to receive the bonus. She also indicated that most of the Alpine teachers participated in the evaluation system and the payout ranged from $600 to $800 per teacher.

Mrs. Kennett suggested that the Board look at this evaluation system again in the spring when budget allocations are discussed. Board members instructed the administration to add this item to an agenda during the 2015 budget preparation and asked Mrs. Finlinson to be prepared to present any additional data received from Alpine School District.

F. Dual Immersion Program Staffing

Mrs. Finlinson discussed staffing for the Dual Immersion program and stated that only one teacher left the Dual Immersion program due to not having an H-1B visa. She noted that this visa has an $8,000 price tag and other districts only offer this visa to their Dual Immersion superstars to encourage them to stay. She said that currently, no Jordan principal feels they have lost a superstar Dual Immersion teacher. She also noted that receipt of this visa is based on a lottery and there are many implications to be considered. Board members agreed to consider this option only when Mrs. Finlinson deemed it necessary (based on certain criteria) so as not to lose a superstar teacher.

At 9:06 p.m., the meeting adjourned.

/jc
Attachments

[Approved 10-28-14]