The Board of Education of Jordan School District met in closed, study, and regular sessions on Tuesday, November 25, 2014, beginning at 4:33 p.m. at the District Auxiliary Services Building, 7905 South Redwood Road, West Jordan, Utah.

**MOTION:** At 4:35 p.m., it was moved by Peggy Jo Kennett and seconded by Janice L. Voorhies to go into closed session. Motion passed with a unanimous vote.

**CLOSED SESSION**

Those recognized or signed-in as present:
- Richard S. Osborn, Board President
- Susan K. Pulsipher, Board Vice President
- Janice L. Voorhies, Board Secretary
- (J. Lynn Crane, Board Member, excused)
- Peggy Jo Kennett, Board Member
- Corbin White, Board Member
- Kayleen Whitelock, Board Member
- (Patrice A. Johnson, Superintendent of Schools, excused)
- John Larsen, Interim Business Administrator
- Matt Young, Board Member-Elect
- Jen Atwood, Board Member-Elect
- Anthony A. Godfrey, Administrator of Schools
- Kurt Prusse, Director, Purchasing
- Carmen Freeman, Mayor, Herriman

Board President Richard S. Osborn presided and conducted. The Board of Education met in a closed session to discuss personnel. The closed session discussion was recorded and archived.

At 4:59 p.m., the meeting adjourned.

**MOTION:** At 5:02 p.m., it was moved by Susan K. Pulsipher and seconded by Kayleen Whitelock to return to closed session. Motion passed with a unanimous vote.

**CLOSED SESSION**

Those recognized or signed-in as present:
- Richard S. Osborn, Board President
- Susan K. Pulsipher, Board Vice President
- Janice L. Voorhies, Board Secretary
- (J. Lynn Crane, Board Member, excused)
- Peggy Jo Kennett, Board Member
- Corbin White, Board Member
- Kayleen Whitelock, Board Member
- (Patrice A. Johnson, Superintendent of Schools, excused)
- John Larsen, Interim Business Administrator
- Matt Young, Board Member-Elect
- Jen Atwood, Board Member-Elect
- Anthony A. Godfrey, Administrator of Schools
- Scott Thomas, Administrator of Auxiliary Services
- Carmen Freeman, Mayor, Herriman
- Don Tingey, Mayor-Designee, South Jordan
- Luann Leavitt, Consultant, Planning and Student Services
Board President Richard S. Osborn presided and conducted. The Board of Education met in a closed session to discuss property. The closed session discussion was recorded and archived.

At 5:34 p.m., the meeting adjourned. The Board returned to study session.

**STUDY SESSION**

Those recognized or signed-in as present:
- Richard S. Osborn, Board President
- Susan K. Pulsipher, Board Vice President
- Janice L. Voorhies, Board Secretary
- (J. Lynn Crane, Board Member, excused)
- Peggy Jo Kennett, Board Member
- Corbin White, Board Member
- Kayleen Whitelock, Board Member
- (Patrice A. Johnson, Superintendent of Schools, excused)
- John Larsen, Interim Business Administrator
- Matt Young, Board Member-Elect
- Jen Atwood, Board Member-Elect
- Michael Anderson, Administrator of Schools
- Laura Finlinson, Administrator of Curriculum and Staff Development
- Anthony A. Godfrey, Administrator of Schools
- Brad Sorensen, Administrator of Schools
- Scott Thomas, Administrator of Auxiliary Services
- Teri Timpson, Administrator of Schools
- Carmen Freeman, Mayor, Herriman
- Don Tingey, Mayor-Designee, South Jordan
- Sandy Riesgraf, Director, Communications
- Jennifer Boehme, President, Jordan Education Association
- Teresa Atherley, Associate Director, Region VI PTA
- Vickie Olsen
- Erin Preston

Board President Richard S. Osborn presided and conducted. The Board of Education met in a study session to discuss the following:

A. **Review of Proposed Traditional, Year-Round, and AB Calendars for the 2015-16 School Year and Tentative Traditional and Year-Round Calendars for the 2016-17 and 2017-18 School Years**

Luann Leavitt reviewed the 2015-16 proposed calendars. She said the calendars include one day of professional development for teachers; however, having one day of professional development for teachers means Nutrition and Transportation classified staff lose wages since their services won’t be required that day. She stated that the Calendar Committee reviewed the possibility of having longer winter and spring breaks but realized that doing so would require a shorter July break. Mrs. Leavitt said a longer summer break for traditional calendar schools will benefit Maintenance Department personnel because it provides more time for summer work projects such as new air conditioning units being installed in schools. Mrs. Leavitt discussed the distribution and timing of a survey to parents to obtain input regarding the calendaring process. Board members expressed approval for the 2015-16 calendars and asked to have them brought forward for approval at an upcoming regular Board meeting.

Mrs. Leavitt reviewed the 2016-17 tentative calendars and noted that no professional development days have been built into the calendar as yet. She said the Committee has also been discussing having a longer spring break and starting the school year sooner. She then reviewed the 2017-18 tentative calendars. Board members questioned having four weeks of school remaining after testing is completed. Mrs. Leavitt said the alternative would be starting the school year much earlier.
B. **Review of Leave Requests and Policies**

Laura Finlinson questioned Board members about the number of sabbatical and educational leaves they would be comfortable approving for the 2015-16 school year. She provided information about the costs involved and noted that sabbatical leaves were more costly. It was the Board’s consensus to allow the same number as the previous year—four sabbatical leaves and two educational leaves. Mrs. Finlinson stated that the committee is very careful to insure that selected teachers are qualified to be granted leave.

C. **Review of NFUSSD Conference Sessions**

Board members shared information they learned following attendance at the NFUSSD conference.

Mrs. Voorhies said she learned about a district that did not have the funds to continue science education in their elementary schools. They used an EdNet system and distributed science packets to the schools. She said the cost was less and the curriculum was effective.

Mrs. Kennett provided information about a group that guarantees they can save school district’s money with their special education programs. She asked what Jordan District does to develop leadership skills among non-licensed employees. She suggested a Golden Pass program to allow senior citizens to attend school activities free of charge. Board members discussed this idea and said it would be a great way to invite senior citizen participation in Jordan District schools. Dr. Godfrey agreed to research this idea and obtain information for the Board to review.

Mrs. Whitelock said she learned about a company that donates bandwidth to school districts and wondered if something like that could be done in Jordan District. She also heard about a district that has students attend specific classes at business-partner locations which she thought was a good idea. She expressed support for this type of apprenticeship idea.

Mrs. Pulsipher echoed Mrs. Whitelock’s thoughts on CTE apprenticeship classes and said this might be a great way to increase CTE programs and create stronger community and business ties to the District. She listened to one of the conference speakers talk about what education would look like in the future and found his remarks interesting.

Mr. Osborn talked about extra programs designed to keep struggling kids in school and said he agreed with the thoughts on apprenticeship-type programs.

D. **Review of Policy AA419 Student Conduct and Dress**

President Osborn asked Dr. Godfrey to provide copies of the policy to all Board members and asked them to be prepared to discuss the policy at the December 9, 2014, meeting.

At 6:31 p.m., the meeting adjourned. The regular session started at 6:40 p.m.

**REGULAR SESSION**

Those recognized or signed-in as present:

- Richard S. Osborn, Board President
- Susan K. Pulsipher, Board Vice President
- Janice L. Voorhies, Board Secretary
- (J. Lynn Crane, Board Member, excused)
- Peggy Jo Kennett, Board Member
- Corbin White, Board Member
- Kayleen Whitelock, Board Member
- (Patrice A. Johnson, Superintendent of Schools, excused)
- John Larsen, Interim Business Administrator
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Matt Young, Board Member-Elect
Jen Atwood, Board Member-Elect
Michael Anderson, Administrator of Schools
Laura Finlinson, Administrator of Curriculum and Staff Development
Anthony A. Godfrey, Administrator of Schools
Brad Sorensen, Administrator of Schools
Scott Thomas, Administrator of Auxiliary Services
Teri Timpson, Administrator of Schools
Kurt Prusse, Director, Purchasing
Sandy Riesgraf, Director, Communications
Jeri Clayton, Administrative Assistant
Garth VanRoosendahl, AV Maintenance Lead
Bryan Griffith, West Jordan Police Department
Jennifer Boehme, President, Jordan Education Association
Teresa Atherley, Associate Director, Region VI PTA
Paul Winward, Squire & Company
Jennifer Boehme
Brinton Burbidge
Paul Van Komen

Board President Richard S. Osborn presided and conducted. He welcomed those present. Devan Alder, student body officer at Herriman High, conducted a flag ceremony and led everyone in the Pledge of Allegiance. Reverence was given by Rachel Bischoff, student body officer at Herriman High. President Osborn recognized Westvale Elementary students for providing the artwork displayed on the walls inside and outside the Board room.

Celebrating Herriman High School

Tanner Guss, student body president at Herriman High School, presented information to the Board about the good things happening at Herriman High and reviewed some of the programs and activities in which students participate. The following is a synopsis of his comments:

- Herriman High has been in existence for five years and while it doesn’t have the same rich history as other high schools, students have the opportunity to create history.
- Students are working hard to create an environment where all students want to participate and to succeed.
- Student body officers have been working to develop relationships with other high schools by holding multi-school stomps and other activities.
- In four short years the school has been named a national champion, sports teams have been to the playoffs numerous times, and the performing arts groups have done well in state competitions.
- Student participation is phenomenal in assemblies, sporting events, and non-sporting events.
- An upcoming event is the Hearts of Gold charity drive and each year the amount raised for charity has increased. This year the charity will support Mac’s Gift Children’s Cancer Foundation which is a local Utah charity that provides Christmas for families of young cancer patients.

Student body officers presented Board members with Herriman High t-shirts and its 2014-15 school pin.

Resolution of Appreciation

President Osborn read a Resolution of Appreciation for each of the following former Jordan District employees who recently passed away:

Jean E. Cooper – employed by Jordan District from 1980 to 2000
Merrill Evans – employed by Jordan District from 1977 to 1994
Lloyd William Frazier – employed by Jordan District from 2009 to 2014
Kathryn Hill Hess – employed by Jordan District from 1947 to 1952
Recognitions by Board Members

Mrs. Pulsipher recognized three Jordan District high school teams who participated in football playoffs. They are Bingham, Riverton, and Herriman and she said unfortunately these teams had to play each other. She congratulated Bingham High for placing first and expressed that Board members are proud of each of the teams.

Mrs. Voorhies attended the Sunset Ridge Middle School anti-bullying assembly put on by the students and said it was a very powerful and moving experience for the students. She said she was also pleased to visit Hayden Peak and Falcon Ridge for their Veterans Day assemblies and that there is nothing so satisfying than to see young people recognize the value of the country in which they live and the people who serve it.

Comments by Mayors and Elected Officials

No mayors or elected officials were in attendance.

Patron Comments Regarding Non-Agenda Items

Jennifer Boehme, president of JEA, expressed appreciation to Mrs. Voorhies for addressing the unintended consequences of Senator Osmond’s Parental Rights and Responsibilities law during the November 11, 2014, study session. She presented data to show the correlation between student attendance and achievement by comparing the end of level test scores for her students who missed more than 15 days of school against the scores of students who missed fewer than five days of school. In 2012-13, her students who missed 16 days of school or more had an average language arts CRT score of 65 percent; an average math CRT score of 60 percent; and a science CRT score of 65 percent. Students who missed fewer than five days of school had an average language arts CRT score of 83 percent; average CRT math score of 81 percent; and an average science CRT score of 82 percent. Students who attended school scored an average of 17 to 21 percent higher on their CRTs. In the 2013-14 year, her students who missed more than 16 days of school had an average language arts SAGE scaled score of 379. This score is in the “not proficient” range and 15 points from being in the “approaching proficient” range. In math, the scaled score was 355 which is also in the “not proficient” range and 47 points from being in the “approaching proficient” range. In science, the scaled score was 809 which is in the “not proficient” range and 11 points from the “approaching proficient” range. Mrs. Boehme said her students who missed fewer than five days of school had an average language arts SAGE scaled score of 482 which is in the “proficient range” and only 10 points from being in the “highly proficient” range. In math, the scaled score was 439 which is also in the “proficient range.” The science scaled score was 867 which is in the “highly proficient” range. Mrs. Boehme said the data clearly shows that the students who were in school tested in the “proficient” or “highly proficient” range even with higher core standards and the new assessment. She said attendance matters. If a student misses 16 days of school a year throughout elementary, they would have missed 112 days or two-thirds of a school year and attendance problems in elementary school become more pronounced in middle and high school. Mrs. Boehme said she currently has two students who have so far missed 15 out of 70 days and if this trend continues they will have missed 20 percent of their sixth grade school year and will not have gained the foundation needed to advance to the next grade. Mrs. Boehme asked Board members to join her in working with Senator Osmond to adjust the Parental Rights and Responsibilities law to support student attendance at school.

I. General Business – Consent Agenda

A. Minutes

Minutes for the Board of Education meetings held October 28 and November 7, 2014, were provided to the Board of Education.

B. Expenditures

Expenditures for the month of October 2014 were provided to the Board of Education.
C. **Financial Statement**

The financial statement through October 31, 2014, was provided to the Board of Education. A copy is attached at the conclusion of these minutes. (Attachment 1)

D. **Personnel – Licensed and Classified**

Personnel changes for the month of October 2014 were provided to the Board of Education.

E. **Recommendation to Issue Certificates for Home Instruction**

It was recommended that the students whose parents have filed affidavits pursuant to Utah Code 53A-11-102 shall be issued certificates excusing them from attending public school.

**MOTION:** It was moved by Kayleen Whitelock and seconded by Janice L. Voorhies to accept or approve General Business items A through E, as recommended. Motion passed with a unanimous vote.

II. **Bid Recommendations**

A. **School or Department**

   **Curriculum and Staff Development**

34 elementary schools

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apple Computer, Inc.</td>
<td>$845,578.98</td>
</tr>
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</table>

**Purpose:** To provide MacBook Air computers to all 34 elementary schools (grades 1-3) for student access to technology, keyboarding practice, and familiarity with the tools required for student learning and assessment.

**Recommendation:** It was recommended placing the orders with the state contract vendor, Apple Computer, Inc.

Mr. Osborn asked if the computers would be used as skill developers rather than for Internet connection. Mrs. Finlinson stated the computers will be used for both skill development and Internet connection, but the first priority is to help elementary students be better prepared for writing on the computer and understanding the technology. Mr. Osborn asked if the District has the bandwidth to handle the increased load. Mrs. Finlinson said Information Systems indicated that it does have the bandwidth, but if schools experience “black holes”, they should contact Information Systems to remedy the problems.

**MOTION:** It was moved by Kayleen Whitelock and seconded by Janice L. Voorhies to approve the bid for MacBook Air and mobile carts, as recommended. Motion passed with a unanimous vote.

B. **School or Department**

   **Board of Education**

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burbidge &amp; White</td>
<td>Undetermined</td>
</tr>
<tr>
<td>Fabian &amp; Clendenin</td>
<td></td>
</tr>
<tr>
<td>Harward &amp; Associates</td>
<td></td>
</tr>
<tr>
<td>Kirton &amp; McConkie</td>
<td></td>
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<tr>
<td>Lear &amp; Lear</td>
<td></td>
</tr>
<tr>
<td>Richards Brandt Miller Nelson</td>
<td></td>
</tr>
<tr>
<td>Robinson, Selle &amp; Anderson</td>
<td></td>
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<tr>
<td>Snow Christensen Martineau</td>
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</table>

**Items for Bid**

**Professional Legal Services**
Thompson, Ostler & Olsen
Van Cott, Bagley, Cornwall & McCarthy

**Purpose:** To provide legal services for the Jordan School District Board of Education.

**Recommendation:** It was recommended that the law firm of Burbidge & White be hired to provide legal services to the Board of Education. They complied with the specifications, terms, and conditions outlined in the RFP documents. The Purchasing Department made the recommendation based on the results of the evaluation process and final ratings of the proposals.

Mrs. Whitelock expressed appreciation to Mr. Prusse for his help in reviewing the RFP bids and insuring compliance with the law. She said Board members individually kept a scoring sheet during the interview process and she was pleased to see that her fellow Board members’ scores were closely aligned on all of the competing firms.

Mrs. Pulsipher thanked Mr. Prusse for his patience and expressed appreciation for the Board to be represented by legal counsel.

Paul Van Komen, an attorney with Burbidge & White, expressed appreciation for the opportunity to work with the Jordan District Board of Education, patrons, and students.

**MOTION:** It was moved by Peggy Jo Kennett and seconded by Corbin White to approve the hiring of the law firm of Burbidge and White to provide legal services, as recommended. Motion passed with a unanimous vote.

### C. School or Department Items for Bid

**Nutrition Services**

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicholas and Company</td>
<td>$65,340.00 (per year)</td>
</tr>
<tr>
<td>Churchfield Trading Co.</td>
<td></td>
</tr>
<tr>
<td>Sysco Intermountain Food Services</td>
<td></td>
</tr>
</tbody>
</table>

**Purpose:** To provide lite mayonnaise for Nutrition Services.

**Recommendation:** It was recommended awarding the contract to the lowest responsive bidder, Nicholas and Company. They complied with the specifications, terms, and conditions outlined in the bid documents. The bid covers a three-year period.

**MOTION:** It was moved by Susan K. Pulsipher and seconded by Corbin White to approve the bid for lite mayonnaise, as recommended. Motion passed with a unanimous vote.

### D. School or Department Items for Bid

**Riverside Elementary**

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>England Construction</td>
<td>$69,000.00</td>
</tr>
<tr>
<td>Quality Time Recreation</td>
<td></td>
</tr>
<tr>
<td>RASCO Construction</td>
<td></td>
</tr>
<tr>
<td>RWT, LLC</td>
<td></td>
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</tbody>
</table>

**Purpose:** To construct and install a new playground.

**Recommendation:** It was recommended awarding the contract to the lowest responsive bidder, RASCO Construction. They complied with the specifications, terms, and conditions outlined in the bid documents.
Mrs. Whitelock expressed concern about a drainage problem at Riverside Elementary and asked if the playground upgrade included a correction for the problem. Mr. Thomas said he was aware of the drainage problem and would check into the drainage issues.

**MOTION:** It was moved by Kayleen Whitelock and seconded by Corbin White to approve the bid for a playground upgrade at Riverside Elementary, as recommended. Motion passed with a unanimous vote.

### III. Special Business

#### A. Recommendation to Adopt the Comprehensive Annual Financial Report (CAFR) for Fiscal Year Ended June 30, 2014

Mr. John Larsen, interim business administrator, said prior to turning the time over to Mr. Winward to review the Financial Report, he wanted to express appreciation to the staff members who helped in the preparation of the Comprehensive Annual Financial Report, Heather Ellingson, Liz Robins, and Jeri Clayton. He said the entire accounting team has been marvelous in stepping up and helping where needed. Mr. Larsen said state law and many regulatory agencies require the District to receive an annual financial audit from an independent licensed certified public accounting firm. He said the independent audit is part of a larger system of risk assessment undertaken by management to insure proper reporting of financial position and activities. This system starts with a foundation of internal controls, otherwise known as policies, procedures, and processes, which are communicated in new employee and annual training meetings and which are available online. Employees have many avenues for receiving assistance with financial questions when needed and are encouraged to call with questions. He said internal audits and reviews are performed regularly and tailored to focus on areas of concern. Compliance with policies, procedures and processes is evaluated and changes are recommended where necessary. Changes are made if the cost of a new procedure is less than the risk it is trying to prevent. The independent audit is important, not only because it is required, but because it provides the District with an independent look at the financial reports and compliance. Mr. Larsen thanked Mr. Winward and the audit team of Squire & Company for the time and effort on behalf of Jordan District. He said they are professional, knowledgeable, and work in the best interest of the District. Mr. Larsen introduced Mr. Paul Winward to present the audit report.

Mr. Paul Winward, partner with Squire & Company, said Board members have received several different audit documents and referred them to the Executive Summary. He said Squire & Company is issuing an unmodified opinion (clean opinion) that all of the audited numbers in the CAFR are accurate and materially correct. He noted that the statistical section at the end of the CAFR is not audited; however, he believes these ten-year trend numbers to be accurate. He said in addition to issuing an opinion on the CAFR, Squire & Company is required to issue reports related to federal grants and state monies received by Jordan District. In this regard, Squire & Company is again issuing an unmodified opinion (clean) in both of these reports; finding that there are no issues, no findings, or questions in relation to the way the District is spending federal and state funds. Mr. Winward said the auditors also review student membership reporting in the spring and fall and look at the adult education program and provide a report to the Utah State Office of Education that the District is following all policies and procedures. Mr. Winward said he is in the process of completing the IRS reporting requirements for the Jordan Education Foundation which is a tax exempt organization. In addition to the reporting requirements outlined above, he said each year the auditors visit approximately one-third of the schools to audit accounting procedures and compliance. He stated that school personnel are conscientious and doing what is expected of them.

Mr. Winward referred Board members to a letter addressed to the Board that communicates to them, as the governing body of the District, information related to any problems with management or otherwise. He said he was happy to report that there were no problems to report and
expressed to Board members that Jordan District has a good financial management team, Accounting Department, and school administrations.

Mr. Osborn asked for clarification that when Squire & Company performs an audit, they request to see documents they want to review. Mr. Winward confirmed that the auditors choose what to review and if they find problems, this information is communicated to management and the Board. He said historically auditors have not found any substantial violations of policy or procedure by District personnel.

Public Comment

Matt Young, Board member-elect, said as he reviewed the CAFR he found an item that he felt was important enough to bring to the Board’s attention before he is seated on the Board. He said there is much good to be found in the CAFR and Mr. Larsen and his team should be praised for their efforts and stewardship of taxpayer dollars. However, he came across one trend that he feels is disturbing and referred Board members to the chart on page 100-101 in the CAFR. He noted that in 2010, the first year following the District split, 68.77 percent of every dollar spent in the General Fund went towards instruction. In 2011 there was a slight increase and from 2012 through 2014, the amount spent for instruction decreased to 65.45 percent. He noted that the 2015 budget has this percentage decreasing even more. Mr. Young said a three percent decrease may not seem significant but when considering the total General Fund budget was $282 million, if the percentage had remained as it was in 2011 at 68.96 percent, it would mean a $9 million increase for instruction-related expenditures. Mr. Young noted that instruction dollars are spent on teacher pay and benefits, teacher aides, school supplies, textbooks, software, classroom equipment, and resources for professional development. This decrease in instruction dollars directly impacts the children and should be alarming to the Board and administration. He called on the Board to focus on this trend and take the necessary action to develop an informed policy that directs the administration to reverse this five-year trend. He said he understands that allocation of taxpayer dollars is not an easy task, that resources are precious, and there are many needs that remain unfulfilled; however the fulfillment of District needs should not come at the expense of instruction-related activities.

Comments by Board Members

Mrs. Whitelock thanked Mr. Larsen for meeting with her to answer questions. She expressed appreciation to Mr. Larsen and his team for the CAFR and for helping to keep the District financially sound.

Mrs. Pulsipher expressed her appreciation to the District’s financial team for an excellent job and said that after four years of service on the Board she has a better understanding of the finances now more than in the past. Mrs. Pulsipher asked to have the subject that Mr. Young discussed added to a study session agenda in January 2015.

Mrs. Kennett also expressed appreciation to Mr. Larsen and his team for the many hours of work in putting together the CAFR. She said she appreciates the fact that the audit found that the District is in compliance in all areas and that unmodified opinions were rendered by Squire & Company. Mrs. Kennett said she appreciated Mr. Young carefully reviewing the CAFR and finding an area that he feels passionate about. She said it will be an interesting process for Mr. Young in January to be part of working on the budget to insure that the correct amount of money goes to where he feels it should be spent.

**MOTION:** It was moved by Susan K. Pulsipher and seconded by Kayleen Whitelock to adopt the Comprehensive Annual Financial Report for Fiscal Year Ended June 30, 2014. Motion passed with a unanimous vote.

IV. **Information Items**
A. Superintendent’s Report

1. Employee Data Report

Dr. Anthony Godfrey, administrator of schools, said each year Board members receive an Employee Data Report. He highlighted the following new hire and staffing data for 2014:

- Licensed employee new hires: 368
- Special education new hires: 43
- Alternate route to licensure new hires: 34
- Support Services new hires: 35
- Total licensed FTE: 2,811
- Total classified FTE: 2,632

Dr. Godfrey commended the Human Resources Department for the great job they have done and for recruiting through the Teachers-Teachers.com website. He said in January principals will be receiving additional training regarding this website so they can take advantage of this recruiting tool.

Mrs. Whitelock asked if the District is fully staffed. Dr. Godfrey said there may be a handful of vacancies but the District is in good shape for the moment.

Mrs. Kennett thanked Dr. Godfrey for the information. She said the District is experiencing an increase in the number of Hispanic students and wondered what efforts are being made to recruit Hispanic teachers and administrators. Dr. Godfrey said when administrators are hired there is an initial review of qualifications that includes questions related to whether a candidate is bilingual and Spanish is weighted more heavily than other languages. Principals who have a need for Spanish speaking teachers are able to sort the candidate list and find teachers to interview who have these skills.

2. Facilities Progress Report

Mr. Scott Thomas, administrator for Auxiliary Services, reviewed the progress of current Capital Outlay projects. A copy of the Facilities Progress Report is attached at the conclusion of these minutes. (Attachment 2)

V. Discussion Items

A. Board Member Committee Reports and Comments

Mrs. Whitelock said one of the committees on which she serves is the PTA and they neglected to inform her they were meeting so she was unable to attend. She said the other committee on which she serves does not meet very often but when they do she’ll provide a report. Mrs. Whitelock said she wanted to send a “shout-out” to Bingham High for excelling in Football and for putting on a great production of Peter Pan. She said she realized that she looks at the students differently now than in the past and considers them her children, so although it is cool to have students fly across the stage, she was concerned about them falling. Today Mrs. Whitelock, along with Mrs. Pulsipher and Mrs. Atwood, visited Jordan Ridge Elementary. She said the students do some amazing things but one of the things they excel in is patriotism. The program today included students in the parts of Betsy Ross, Abraham Lincoln, Thomas Jefferson, etc., and she said it was a great program. She thanked teachers for instilling patriotism in students.

Mr. White said his committee did not meet so he has nothing to report. He said today was a very special day at Rosamond Elementary and in honor of that school he was wearing his Rosamond shirt. He said his daughter was very excited last night to get ready for the Rosamond Read-a-thon.
Mrs. Pulsipher said USBA held a meeting which she attended and she wanted to remind and encourage her fellow Board members to quickly complete the requirements for the Master Boards Award (MBA). She said there are a few very important things that Board members still need to complete, such as taking the open meeting law training. Mrs. Pulsipher attended Peter Pan at Bingham High and said she thought students flying across the stage was cool and would like to have done it herself. She said the students did an excellent job on the play and her husband kept saying that he couldn’t believe how good they were. Mrs. Pulsipher said she also saw a great Halloween program at South Jordan Elementary where they used black lights and had glowing eyes. Mrs. Pulsipher said she had an opportunity to observe one of the District’s school volunteers, Alan Hickson, who is retired and has been volunteering in one of the elementary schools for seven years. Mr. Hickson helps in the fourth grade teaching math to students that need help and she said he was very patient with the students, his explanations were fantastic, and she was extremely impressed with what he was doing. She gave a shout-out to Mr. Hickson and to the other volunteers who spend time in the schools every day helping students.

Mrs. Voorhies said she serves as a member of the Western Growth Coalition which is a group that meets regularly to further the goals of the businesses on the west side of the Salt Lake Valley in the areas of transportation, water, education, etc. She said at the last meeting they discussed the Coalition-sponsored Legislative Round-up meetings that will begin January 31, 2015, and continue every Saturday through the legislative session. At these meetings, legislators will update the group on legislation and obtain input. Mrs. Voorhies expressed her thanks to the Transportation Department for bus drivers who stop and make sure the traffic around them also stops so the students are safe. She said it is gratifying to see the bus drivers take care of the students and she thanked them for their service.

Mrs. Kennett said her committee assignment is serving with the Utah School Boards Association and during an executive session of their meeting they had a presentation by the Ogden School District about a comprehensive support model they have been using. She said the program sounded interesting and might be applicable to the efforts going on at West Jordan High School so she would be sharing the program information with Mrs. Timpson after the meeting. Mrs. Kennett said her favorite way to celebrate Veterans Day is to attend the Veterans Day assembly at West Jordan High. She said one of the veterans the students honored was a gentleman that had served in Viet Nam and he expressed that he had never felt that appreciation before. Mrs. Kennett also attended the West Jordan High musical production of Fiddler on the Roof and said it was very well done. Mrs. Kennett expressed appreciation to Dr. Godfrey for filling in for Superintendent Johnson at the student body officer luncheon yesterday and said it is great to rub shoulders with the student body presidents of all the high schools, to hear what they are doing, and to see their enthusiasm and energy.

Mr. Osborn said he serves on the Utah High School Activities Association Board and every two years the Association looks at realignment because the make-up of the schools changes frequently. He informed everyone that on Wednesday, a public hearing will be held for patrons to express their feelings about the proposed realignment of schools. He said two years ago there were very few patrons at the hearing, but this time he expects a large group. He also noted that the hearing will be followed the next day by a Board of Trustees meeting to finalize the realignment plan. Mr. Osborn said he has enjoyed the privilege of going to the schools with the Jordan Education Foundation when they announce the teacher grant recipients. He said 121 grant requests were submitted to the Foundation and 100 were funded. This year the grants totaled over $76,000. He said it is important to mention that none of the grant money comes from District funds, it is all donated by businesses and individuals. He said the money is used to benefit the students and cited one example of a teacher that received a grant to purchase books.
for her classroom library to make Guided Reading more efficient. One science teacher’s proposal was to use the money to obtain items that will teach the kids why things happen or how they work. Mr. Osborn expressed appreciation to those who donate to the Foundation and to the Foundation for supporting the education of Jordan District students. Mr. Osborn said Board members recently attended the NFUSSD conference and during study session they shared with each other what they learned in the various in-service classes they attended and discussed how some of the ideas could be incorporated into Jordan District.

At 7:50 p.m., President Osborn declared the meeting adjourned.

/jc

Attachments

[Minutes approved 12-9-14]