The Board of Education of Jordan School District met in study, closed, and regular sessions on Tuesday, December 13, 2016, beginning at 4:05 p.m. at the JATC South Campus (Board Conference Room), 12723 S. Park Avenue (2080 West), Riverton, Utah.

**STUDY SESSION**

Those recognized or signed-in as present:
- Susan K. Pulsipher, Board President
- Janice L. Voorhies, Board Vice President
- Kayleen Whitelock, Board Secretary
- Jen Atwood, Board Member
- J. Lynn Crane, Board Member
- Richard S. Osborn, Board Member
- Matthew Young, Board Member
- Bryce Dunford, School Board Member-elect
- Marilyn Richards, School Board Member-elect
- Darrell Robinson, School Board Member-elect
- Patrice A. Johnson, Superintendent of Schools
- Anthony A. Godfrey, Associate Superintendent
- John Larsen, Business Administrator
- Paul Van Komen, Burbidge & White
- Michael Anderson, Administrator of Schools
- Jill Durrant, Administrator of Schools
- Laura Finlinson, Administrator of Curriculum and Staff Development
- June M. LeMaster, Administrator of Human Resources
- Brad Sorensen, Administrator of Schools
- Scott Thomas, Administrator of Auxiliary Services
- Teri Timpson, Administrator of Schools
- Sandy Riesgraf, Director, Communications
- Lance Everill, Staff Assistant, Facility Services
- Beverly Griffiths, Balanced Literacy Specialist
- Jeri Clayton, Administrative Assistant
- Jack Retallick, AV Maintenance
- Vicki Olsen, President, Jordan Education Association
- Tracy Miller
- Christopher Lutz
- Traci Mariano
- Johnathan Ward, Zions Public Finance
- Bruce Williams, Zions Public Finance
- Ryan Bjerke, Chapman and Cutler
- Carmen Freeman, Mayor, Herriman City

President Pulsipher presided and conducted. The Board of Education met in a study session to discuss the following:

**A. Ends Policies and Safe Environment for Learning**

Mr. Scott Thomas, administrator of Auxiliary Services, presented a draft policy E404 *Safety and Security*. He discussed how the District currently provides a physically safe, emotionally safe, and welcoming environment.

Board members discussed the policy and made recommendations for formatting changes.
Mrs. Laura Finlinson, administrator of Curriculum and Staff Development, reviewed anti-bullying measures and said research was conducted and used to outline an anti-bullying plan in policy. She also reviewed measurement and assessment tools for insuring schools will prepare a code of conduct and related training.

B. **Discussion on Bond Delegating Authority Resolution**

Mr. John Larsen, business administrator, introduced Mr. Bruce Williams and Mr. Johnathan Ward, financial advisors with Zions Bank, and Mr. Ryan Bjerke of Chapman and Cutler, the District’s bond counsel. He invited Messrs. Williams, Ward, and Bjerke to discuss the sale of bonds and the associated legal documents.

Mr. Bjerke explained the Resolution the Board will be voting to approve during the regular session Board meeting. He noted that the Resolution authorizes the issuance of not more than $41 million of bonds and sets forth parameters as required by law.

Mr. Larsen explained the “par” or “face” value of the bond and the market value difference that will occur upon sale and stated that there will almost always be a premium which means the buyer will pay more because the coupon rate is higher than the current yield. He said as an example, if there were a premium of two percent then the District could possibly receive an additional million dollars; however, there are costs associated with the sale of the bonds that need to be paid. He outlined ways in which the two percent premium cost can be used at the time of sale of the bonds: 1) The premium would not count toward the $245 million; 2) if the premium is less than two percent it would not count toward the $245 million; 3) if the premium is greater than the costs it counts toward the $245 million; and 4) all premium counts toward $245 million. He said it is his recommendation and the recommendation of the financial advisors to choose either option two or three.

Board members discussed the ramifications of each option and decided that option three is in keeping with the Board’s commitment to the taxpayers.

Mr. Bjerke, the District bond counsel, stated that when the Board votes on this item during the regular session, the motion should include a notation that the Resolution is adopted with the amendment to the “Whereas” clause number seven which will reflect the Board’s decision to have premium proceeds greater than all costs count toward the $245 million.

Following the discussion, Mr. Young made the following motion:

**MOTION:** It was moved by Matthew Young and seconded by Jen Atwood to select option three for the payment of the two percent premium costs. Motion passed with a unanimous vote.

C. **Review of Administrative Policies**

1. **D207 Calendar Development**

Dr. Anthony Godfrey, associate superintendent, presented a draft of policy D207 which he said reflects the changes requested by the Board. Board members reviewed the changes and made recommendations for additional revisions.

Mr. Young expressed concern with the Board directive language and questioned what the goal of the Board should be when providing direction to the Calendar Committee. Mrs. Voorhies stressed the importance of providing the Calendar Committee with clear parameters.

The recommendation was made to have the School Community Council Committee review the policy changes in more depth and to bring the Committee’s suggestions back to the Board for consideration.
2. AA405 Homework

Mrs. Laura Finlinson, administrator of Curriculum and Staff Development, reviewed the changes made to policy AA405. Revisions were made to address limiting homework assignments during the summer, holidays, and year-round track changes and to outline a procedure parents can follow to have concerns about excessive homework addressed.

President Pulsipher asked to have the policy brought before the Board for adoption at the January 2017 meeting.

MOTION: At 5:56 p.m., it was moved by Richard S. Osborn and seconded by Janice L. Voorhies to go into closed session. Motion passed with a unanimous vote.

CLOSED SESSION

Those recognized or signed-in as present:
Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Marilyn Richards, School Board Member-elect
Bryce Dunford, School Board Member-elect
Darrell Robinson, School Board Member-elect
Patrice A. Johnson, Superintendent of Schools
Anthony A. Godfrey, Associate Superintendent
John Larsen, Business Administrator
Paul Van Komen, Burbidge & White
Scott Thomas, Administrator of Auxiliary Services

President Pulsipher presided and conducted. The Board of Education met in a closed session to discuss property. The closed session discussion was recorded and archived.

At 6:16 p.m., the meeting adjourned. The regular session started at 6:31 p.m.

REGULAR SESSION

Those recognized or signed-in as present:
Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Bryce Dunford, School Board Member-elect
Marilyn Richards, School Board Member-elect
Darrell Robinson, School Board Member-elect
Patrice A. Johnson, Superintendent of Schools
Anthony A. Godfrey, Associate Superintendent
John Larsen, Business Administrator
Paul Van Komen, Burbidge & White
Michael Anderson, Administrator of Schools
Jill Durrant, Administrator of Schools
President Pulsipher presided and conducted. She welcomed those present. West Jordan High School student body officers conducted a flag ceremony and led everyone in the Pledge of Allegiance. Reverence was given by Lauryn Meyers, West Jordan High School.

**Celebrating West Jordan High School**

Brenna Booth, student body president of West Jordan High School, presented information to the Board about the good things happening at West Jordan High and reviewed some of the programs and activities in which students and faculty members participate. The following is a synopsis of her comments:

- This year’s theme is: “It’s Our Time.” The goal has been to unite the student body and make West Jordan a safe place for all students. Measuring the success of achieving this goal is difficult but some students have expressed that they would rather be at school than at home.
- Students are encouraged to set goals and achieve greatness. They are asked to complete the sentence, ‘It’s our time to …” with action words such as compete, win, sing, dance, create, imagine, inspire, work hard, build friendships, and make memories.
- An expression of appreciation was given to the Board for allowing West Jordan student body officers an opportunity to explain the great things happening at the school. Student body officers presented Board members with a school t-shirt and pin.

**Resolution of Appreciation**

President Pulsipher read a Resolution of Appreciation for each of the following former Jordan District employees who recently passed away:

- Dianne Beutler – employed by Jordan District from 1986 to 2006
- Douglas Brown – employed by Jordan District from 2001 to 2010
- Leonora Fay Spencer Cook – employed by Jordan District from 1961 to 1978
- Glenn E. Rigby – employed by Jordan District from 1971 to 1988
- Torao “Lou” Nakagawa – employed by Jordan District from 1973 to 1991

**Recognition of Bingham High School Golden Gate Club**
President Pulsipher invited students and advisors of the Golden Gate Club to explain the purpose of the club which is to improve the climate of the school by insuring that all students feel they belong and have a friend and to make the school a safe place for all students. The club has approximately 230 members and several students were invited to share personal experiences about how the Club has helped them.

Comments by Mayors and Elected Officials

Mayor Applegarth, Riverton City, expressed appreciation to Board members for supporting the CDA and stated that this development will provide a future revenue source for the School District. He said Riverton City officials had an opportunity to work with every entity with a tax base in Riverton and while he didn’t want to infer anything negative, he wanted to give a big “shout out” to Mr. Larsen and Mr. Van Komen for their professionalism in dealing with Riverton City. Mayor Applegarth also expressed appreciation for his association with the members of the Board whose terms of office will be ending and thanked them for all they have done for the children.

Mayor Freeman, Herriman City, thanked Board members for the work they do and expressed gratitude that the bond passed and new schools can be constructed. He also expressed appreciation to the outgoing Board members and expressed appreciation to Mrs. Pulsipher who will be resigning from the Board to serve in the legislature. Mayor Freeman said he is proud to be a graduate of Bingham High and that he was touched by the students who spoke about the Bingham High Golden Gate Club and said the District has wonderful young people who are doing remarkable things for others which is a reflection on the great teachers, administrators, and Board members.

Patron Comments Regarding Non-Agenda Items

Clareen Arnold, a teacher at Fox Hollow Elementary, said she was speaking on behalf of many Fox Hollow teachers who are against the proposal to move Fox Hollow from a year-round schedule to a traditional schedule. She provided a list of pros and cons and asked the Board to wait until 2018-19 before making schedule changes at Fox Hollow.

Spencer Smith addressed the Board regarding boundary changes that will take place as a result of the new schools constructed in South Jordan and Herriman. He presented a petition that stated, “We are unwilling to attend Daybreak Elementary and demand an opportunity to attend Midas Creek Elementary as the primary choice.” He provided reasons his community feels Midas Creek is their preferred school which included 1) safety concerns about students having to cross 11800 South; 2) attending Midas Creek allows their children to ride bikes and walk to school; 3) it makes sense geographically because their homes neighbor Midas Creek; and 4) stating past experience he said his community feel like outsiders to the Daybreak area and fear their children won’t feel accepted. He expressed confidence that the Board will make the right decision.

I. General Business – Consent Agenda

A. Motion to Approve Consent Agenda Item

1. Minutes

Minutes for the Board of Education meetings held November 15, November 22, and December 6, 2016, were provided to the Board of Education.

MOTION: It was moved by Janice L. Voorhies and seconded by Jen Atwood to approve Consent Agenda item A1, as recommended. Motion passed with a unanimous vote.

B. Motion to Accept Consent Agenda Items

1. Expenditures
Expenditures for the month of November 2016 were provided to the Board of Education.

2. **Financial Statement**

The financial statement through November 30, 2016, was provided to the Board of Education. A copy is attached at the conclusion of these minutes. (Attachment 1)

3. **Personnel – Licensed and Classified**

Personnel changes for the month of November 2016 were provided to the Board of Education.

4. **Recommendation to Issue Certificates for Home Instruction**

It was recommended that the students whose parents have filed affidavits pursuant to Utah Code 53A-11-102 shall be issued certificates excusing them from attending public school.

**MOTION:** It was moved by Jen Atwood and seconded by Janice L. Voorhies to accept Consent Agenda items B1 through B4, as recommended. Motion passed with a unanimous vote.

**II. Bid Recommendations**

<table>
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<tr>
<th>School or Department</th>
<th>Items for Bid</th>
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<tbody>
<tr>
<td>Curriculum and Staff Development</td>
<td>Apple Computers</td>
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**Bidders**

<table>
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<th>Bidders</th>
<th>Amount of Bid</th>
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<tr>
<td>Apple Computer, Inc., State Contract PA2212</td>
<td>$826,198.30</td>
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<tr>
<td>MacBook Air 5-pack (six per elementary school)</td>
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<tr>
<td>Bretford Mobility Cart (one per elementary school)</td>
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**Purpose:** Hardware will be used to support the implementation of HB513 Early Intervention Software, and used to adequately run the selected programs at each school. Once the need is met, schools may determine additional uses such as keyboarding practice, literacy games, SAGE practice for third grade students, etc.

**Budget:** K-3 Reading Initiative – Elementary Literacy

**Recommendation:** It was recommended awarding the contract to the most responsive, responsible and acceptable bidder, Apple Computer, Inc. They complied with the specifications, terms, and conditions outlined in the bid documents.

**MOTION:** It was moved by Janice L. Voorhies and seconded by J. Lynn Crane to approve the bid for Apple computers and carts, as recommended. Motion passed with a unanimous vote.

**III. Special Business**

A. **BUDGET HEARING: Recommendation to Allocate an Additional $1.15 Million for West Jordan Feeder System Secondary Schools for the 2016-17 School Year**

Mr. John Larsen, business administrator, stated that at the November 22, 2016, study session the Board expressed the desire to amend the 2016-17 budget to allocate $1.15 million for the West Jordan Feeder System secondary schools and gave direction to staff to move forward with its request. Mr. Larsen stated that one of the legal requirements for amending the budget is to hold a budget hearing which was noticed in the newspapers and District and State public notice websites, as required.
Mrs. Whitelock expressed appreciation to Mrs. Timpson and the principals of the secondary schools in the West Jordan Feeder System for their hard work and dedication in coming up with a plan to improve the academic performance of the students. She said she feels this is money that will be well spent.

**Public Comment**
No patrons signed up to address the Board regarding this Special Business item and no audience members accepted the invitation to speak.

**MOTION:** It was moved by Kayleen Whitelock and seconded by Richard S. Osborn to allocate an additional $1.15 million for the West Jordan Feeder System secondary schools for the 2016-17 school year. Motion passed with a unanimous vote.

**B. Recommendation to Commit $4.6 Million for West Jordan Feeder System Secondary Schools Over the Next 4.5 Years to be Used by June 30, 2021 for Academic Growth**

Mr. John Larsen, business administrator, said the Board by approving this recommendation will be clarifying its formal commitment to reserve $4.6 million over the next 4.5 years to be used to improve the academic growth of the secondary schools in the West Jordan Feeder System. These funds will not be used for any other purpose unless the Board reverses its decision in the future.

Mr. J. Lynn Crane stated that since he started his service on the Board, the commitment has been *Every Student, Every Day*, and the expenditure of this money demonstrates a positive decision to honor that commitment. He stated that there are sometimes special needs and special situations that require the Board to make exceptions and recognize an opportunity to make a difference in the lives of many students.

**Public Comment**
No patrons signed up to address the Board regarding this Special Business item and no audience members accepted the invitation to speak.

**MOTION:** It was moved by Jen Atwood and seconded by Kayleen Whitelock to commit $4.6 million for West Jordan Feeder System secondary schools over the next 4.5 years to be used by June 30, 2021 for academic growth. Motion passed with a unanimous vote.

**C. Consideration of a Resolution Authorizing the Issuance and Sale of Not More than $41,000,000 General Obligation School Building Bonds, Delegating Authority to Certain Officials to Approve the Final Terms and Provisions of and Confirm the Sale of Such Bonds and Providing for Related Matters**

Mr. John Larsen, business administrator, stated this matter was discussed in detail during the previous study session and noted that Mr. Bruce Williams, financial advisor with Zions Bank, was in attendance and available to answer any additional questions.

**Public Comment**
No patrons signed up to address the Board regarding this Special Business item and no audience members accepted the invitation to speak.

**MOTION:** It was moved by Matthew Young and seconded by Richard S. Osborn to approve the Resolution Authorizing the Issuance and Sale of Not More than $41,000,000 General Obligation School Building Bonds, Delegating Authority to Certain Officials to Approve the Final Terms and Provisions of and Confirm the Sale of Such Bonds and Providing for Related Matters; and to approve the Resolution with the change to the “Whereas” paragraph number seven, as discussed and approved by the Board in study session. Motion passed with a unanimous vote.
D. **Recommendation and Possible Action to Approve and Authorize the Real Property Purchase and Sales Agreement between the Jordan School District and the Burgon Family for the Purchase of 6.2 Acres of Property at 1079 West 10210 South, South Jordan, Utah, for a Total of $2,015,000 for Anticipated Future Elementary School Location, as needed, and to Approve and Authorize the Real Property Purchase and Sales Agreement between the Jordan School District and Burgon Farm Land, LLC, for the Sale of Nine Lots Located at 11200 South 1300 West, South Jordan, Utah, for $1,340,000**

Mr. Scott Thomas, administrator of Auxiliary Services, said this property purchase has been discussed with the Board on numerous occasions and presented this matter for approval.

**Public Comment**

Jeff Burton, a resident living near the property, said he and his neighbors heard about the property purchase this morning on Facebook which did not give them much time to organize and prepare a stronger case for why they have concerns about having a school in this area. He said he and the members of his community would like the Board to consider delaying approval of this property purchase until more information can be shared with them about the need for a school in this area. He shared many concerns raised by the community such as property and construction costs, student population, transportation, and access roads.

In response to a question from Mrs. Whitelock about how many residents he represents, Mr. Burton stated that since he just heard about this matter this morning, there has not been enough time to get in contact with all of the residents; however, at least nine of his neighbors feel as he does and he sent a text message to a resident living in one of the homes east of the property who stated he was unhappy about the purchase.

Minonksi Taller (sp), a resident of Hidden Village, stated that she has been in contact with about 20 homeowners today and those that could are attending the meeting to find out about this property purchase. She said she and the other residents would like to have more information about the District’s plans for putting a school on that site.

Senator Lincoln Fillmore, District 10, Utah State Senate, stated that this property is land-locked and has no legitimate road going to it or property available to construct a road. He said he thinks the Board needs to be honest with the taxpayers about what it intends to do about access to this property and what it will cost to get an appropriate road. He said currently the only road that leads to this property is not a legal road and the City does not have a way to legitimately purchase property to widen the road. He also stated that the community would like to see the growth projections in this area and to be shown how transportation cost savings justify the construction of a school on this site. He encouraged the Board to delay the purchase until they can justify the cost to the taxpayers, which includes himself because he resides in this community, and for better communication with the public. He suggested using the money that would be spent on this property purchase to increase the salaries of the teachers that are already educating the children that live in this area.

Lex Waterson, a resident of Hidden Village, said his daughter loves South Jordan Elementary and believes his son will too. He reiterated a comment by Senator Fillmore that the infrastructure costs could greatly outweigh the cost of the property. He said it is not obvious to the residents how putting a school in this location will work and would like to know the details.

**Board Member Comments**

Mrs. Whitelock expressed her desire to postpone the vote on this property purchase.

Mr. Crane said he agrees with Mrs. Whitelock and stated that this property has been discussed many times and since he started serving on the Board, the Board has been looking for parcels of
property located east of 1300 West in South Jordan and have not been able to find any. He stated that the concerns raised by residents are valid and he would agree with delaying the vote.

Mrs. Pulsipher said there is current and future growth expected in South Jordan and limited land available for a new school to address overcrowding. She said this property purchase has been discussed over a three-year period by the Board and administration and the decision has not been taken lightly.

Mr. Young asked to know the motivation for delaying the vote. Mrs. Whitelock responded that the residents living near the property have expressed concerns and should be given an opportunity to have their concerns addressed. She said the reason for the purchase is not so they won’t have a year-round schedule as was mentioned by a patron, it is to provide additional classroom space to address the impending growth that is and will continue to occur in locations such as the river bottom.

President Pulsipher asked Mr. Thomas to serve as the contact person for the residents and make arrangements to answer questions and address concerns.

**MOTION:**
It was moved by Matthew Young and seconded by Kayleen Whitelock to table the decision to approve the Real Property Purchase and Sales Agreement between the Jordan School District and the Burgon Family for the purchase of 6.2 acres of property at 1079 West 10210 South, South Jordan, Utah, subject to District staff meeting with concerned community members and to bring this item for Board approval at the next official Board meeting. Motion passed with a unanimous vote.

E. **Recommendation and Possible Action to Approve and Authorize the Assignment, Assumption and Preliminary Development Agreement between the Board of Education of Jordan School District, Aclaime-Bluffdale, LLC, DA 1 Investment LLC, and The Bluff at Independence, LLC Pertaining to Property Located at 15301 South 1300 West, Bluffdale, Utah for Anticipated Future Elementary and Middle School Locations, as needed, including the Purchase of 18.03 Acres for $1,803,000**

Mr. Paul Van Komen, Board attorney, stated that the Agreement name has been changed. The corrected name of the Agreement will be referred to in the motion. He also stated that there are conditions that need to be completed to the District’s satisfaction and this contingency should also be stated in the motion.

Mr. Scott Thomas, administrator of Auxiliary Services, added that there are some due diligence items still being addressed and the closing is contingent on the satisfactory completion of these due diligence items.

**MOTION:**
It was moved by Matthew Young and seconded by Richard S. Osborn to approve and authorize the Assignment and Assumption Agreement between the Board of Education of Jordan School District, Aclaime-Bluffdale LLC, DA 1 Investment LLC, and The Bluff at Independence LLC pertaining to property located at 15301 South 1300 West, Bluffdale, Utah, for anticipated future elementary and middle school locations, as needed, including the Purchase of 18.03 acres for $1,803,000, contingent upon the satisfactory completion of due diligence conditions. Motion passed with a unanimous vote.

F. **Recommendation and Possible Action to Approve Transition from Year-round Calendar to Traditional Calendar for Elk Meadows Elementary School for 2017-18 School Year**

Dr. Anthony Godfrey, associate superintendent, stated that Elk Meadows has been on a year-round calendar for several years and it is possible to move them to a traditional calendar with the addition of up to four new portables added to the existing six portables. He said at the Board’s direction, employees and parents were surveyed to assess interest in moving to a traditional
calendar. He noted that the survey informed parents and employees that the new portables would take up the majority of the blacktop space. Dr. Godfrey said the overall employee survey response showed that 47 percent prefer year-round and 53 percent prefer traditional. The overall parental response showed that 22 percent prefer a year-round calendar and 78 percent prefer a traditional calendar.

Mr. Young asked if growth projections would result in a move back to year-round or a modified traditional calendar. Dr. Godfrey said he didn’t anticipate Elk Meadows having to move to a modified traditional calendar at any time in the foreseeable future because of boundary changes made after the failure of the 2013 bond election. He said there has not been growth that would suggest the need for that calendar option.

Mrs. Whitelock stated that parents, who are the District’s customers, are asking for this move to a traditional schedule and if the District is non-responsive to its customers then parents will find someone who will do what they want and currently in this State they are called charter schools. She added that if the District doesn’t build schools and accommodate the parents, a charter will be built in the neighborhood and charter schools don’t have to follow the same rules as public schools. She also stated that she feels bad about the teachers who prefer for personal reasons the year-round calendar but ultimately, if the District doesn’t service its customers, another group will. She stated that currently the Utah legislature prefers their charter school system to the public education system and favors them with their votes.

Public Comment
No patrons signed up to address the Board regarding this Special Business item.

**MOTION:** It was moved by Kayleen Whitelock and seconded by J. Lynn Crane to approve the transition from year-round calendar to traditional calendar for Elk Meadows Elementary School beginning with the 2017-18 school year. Motion passed with a unanimous vote.

IV. Information Items
A. **Superintendent’s Report – District Summary Report of 2015-16 School Year**

Superintendent Johnson presented her annual Year in Review report to the Board of Education for the 2015-16 school year. She said her report is an opportunity to review the data collected during the previous school year which supports what the District is doing to meet the goals established in the Board of Education Beliefs. She provided each Board member with a binder containing copies of the data for reference purposes.

Dr. Johnson reviewed the five Belief Statements and presented supporting data for each.

1. **Increase student achievement.** Dr. Johnson reviewed the goals established in Ends Policy 401 Student Achievement and presented supporting data. She noted the following:

   - The District exceeded the USBE goal for 47.83 percent of third graders to make typical or better growth with a 67 percent growth rate.
   - Test results for SAGE, AP, ACT show improvement in many areas.
   - Graduation rates have steadily increased to 87 percent since 2011.
   - In comparing the cost per student vs. graduation rate, Jordan District is the lowest in per pupil expenditures of eight Wasatch Front districts and third highest in graduation rates.

Dr. Johnson reviewed the many special programs and activities of the Curriculum and Staff Development Department in support of increasing student achievement. She also reviewed the support provided by the Information Systems Department.
2. **Provide parents with the choices they deserve and desire.** Dr. Johnson reviewed the programs provided to families such as online education, Dual Immersion programs, CTE pathways, JATC programs, STEM camps, Gifted programs/ALPS, expanded core offerings, Advanced Placement and Concurrent Enrollment courses, elective classes, arena scheduling, and permits.

3. **Recognize and reward quality in educators.** Dr. Johnson reviewed the activities and programs that provide recognition to quality educators such as PLC celebrations, Applause Certificates, Teacher of the Year awards, Educators of the Year awards, classified employee recognitions, media stories about exemplary educators and events, ongoing work with USBE to determine criteria for quality educators.

4. **Empower school leaders through policy governance and professional development.** Dr. Johnson reviewed Board member participation in USBA professional development, monthly Policy Governance work sessions, establishment of policies for Governance Processes (GP), Board/Superintendent Connection (B/SC), and Executive Limitations (EL), and ongoing establishment of Ends policies (E). She also reviewed professional development opportunities provided to licensed and classified employees.

5. **Communicate with parents, the public, legislators, business leaders, and cities.** Dr. Johnson reviewed the District’s interactions with legislators, city leaders, Chambers of Commerce, Jordan Education Foundation Executive Board, and Western Growth Coalition. She also reviewed legislative activities, use of patron surveys, social media, videos, media releases, and staff support to Board committees.

Dr. Johnson reviewed the many ways in which the District is able to communicate with the public such as Facebook which reaches nearly 90,000 people per month, YouTube with more than 100 videos posted which have been used in school trainings nationwide, Twitter, Instagram, and the District website features such as Fun Fact/Bond Fact Friday, emergency and crisis communications, media feature stories, marketing and self-promotion ads, safety promotion, information brochures, etc.

Dr. Johnson said it has been an honor to work with Board members, District staff, and teachers and expressed appreciation to them for insuring that *Every Child, Every Day* remains the focus of the evidence she presented.

B. **District Evaluation Executive Summary**

President Pulsipher said each year the Board performs a District evaluation and provided copies of an Executive Summary to Board members. She said the Board looks at Executive Limitations and Ends policies and then performs an evaluation to measure how well the District is doing on the things they’ve been asked to do. She stated that overall, the Board is pleased with the effective hard work of the superintendent, business administrator, and staff. She continued by reading portions of the District Evaluation Executive Summary, a copy of which is attached at the conclusion of these minutes. (Attachment 2)

President Pulsipher expressed appreciation for the great work being done by District personnel and said great improvements are being accomplished. On behalf of the Board, she expressed appreciation to Superintendent Johnson and Mr. Larsen for the work they are doing.

Mrs. Whitelock expressed her appreciation to Superintendent Johnson for caring about every child and to Cabinet members for working hard.

V. **Discussion Items**
A. **Board Member Committee Reports and Comments**

Mr. Osborn reported on a meeting of the High School Activities Association and said Jordan District was not able to get all of its schools in one region this year but that in two years he believes there is a good chance that all schools will be in the same region. He said Bingham High will be in Region Four which consists primarily of Utah County high schools and the rest are in Region Three. He said on the plus side, the region director should be from a Jordan District school. Mr. Osborn said it has been a wonderful opportunity for him to serve on the Board. He said the following about his fellow board members: Mrs. Pulsipher has shown herself to be an excellent president in guiding them, he appreciates Mr. Young’s ideas and handle on details, Mrs. Atwood is about as sweet as a person can get, and stated that he has known Mrs. Voorhies for a long time and she taught a couple of his children and the sensibility she had in the classroom has been present in the Board meetings. Of Mrs. Whitelock he said she stands by her principles and does not change or act wishy-washy and Mr. Crane has a wealth of experience which is nice. Mr. Osborn said he is grateful for Dr. Johnson and could not have imagined anyone better for the District. To the administrators he said “bless you for all you do” and expressed appreciation to Mr. Larsen for the work he does. Mr. Osborn said he loved being a teacher in this District and being a Board member and is grateful for the teachers and classified personnel. He said when he and his wife first got married they were raising their family in Kearns and needed to move. His three conditions for a move were that the new home had to be on the west side, the kids had to go to Bingham Middle School which was in Copperton, and they had to go to Bingham High, and at the time Bingham and West Jordan were the only high schools in the District. He stated that his wife found a home so they moved and he loves Jordan District and is grateful for the teachers and staff and grateful to have served on the Board. He finished his remarks with, “Thanks, folks.”

Mrs. Atwood said she did not have any committee reports but she wanted to take some time to thank Mr. Osborn, Mrs. Whitelock, and Mr. Crane and said it has been an honor and privilege to work with them and expressed her appreciation for their guidance and help along the way.

Mrs. Voorhies said she serves on the Western Growth Coalition and a meeting will be held on Monday of next week. She said she would like to send a “shout-out” to the Copper Hills dance program and said she enjoyed their recent dance concert. Mrs. Voorhies stated that people who get involved in public service have one of two motives, self-aggrandizement or improving the world around them. She said Jordan District has had some exceptional Board members and blessed them for their service.

Mr. Crane stated that the committees on which he serves have not met so he did not have a report to provide. He asked for indulgence as he expressed that he has really enjoyed his assignments on the Board Facilities Committee and Finance Committee and it has been a unique opportunity for him to serve on the Board of Education of the school district in which he was essentially raised and educated and that he has loved. He said education has been a life-long interest he developed as a younger man and to serve has been a wonderful opportunity. He said he has learned a lot and having known all of the superintendents of this school district back to Superintendent Reed Beckstead, and one of the traditions that was strong in Jordan District is that they always promoted from within. He said with the split and the challenges that occurred Board members went outside the District boundary for Superintendent Johnson. Mr. Crane said he was really interested to meet the superintendent and to learn about how she governs. He said it has been a pleasant experience in his life to associate with Superintendent Johnson and the staff she has assembled and feels the District is in good shape and doing well. Mr. Crane said when he was elected there was some divisiveness on the Board which often showed during Board meetings and there were differences in philosophy and points of view which sometimes showed in meetings and discussions. He said today the Board works well together, supports each other, speaks their own feelings, but is serving with an eye single to the mission of the District and that is the children. Mr. Crane said he has gained a great respect for each of the current Board members and the feelings of the past have been replaced with feelings of support and respect between the members of the Board. He said special challenges were experienced in 2013 with
the failed bond election which was a disappointment but in retrospect, it was probably a blessing to the District because changes were made which seemed to contribute to greater communication and strength to the school district. He said discussions were held about school construction and an effort was made to evaluate better ways and the Board’s perspectives changed a little through that process. He said today the Board is embarking upon building six new schools which are badly needed and with a perspective that is positive. He said one of the things he has been interested in is teacher compensation. The Board has talked about how much teachers are valued and that something needs to be done to show them they are valued. He said there is discussion now in terms of teacher compensation and he wishes that he could be present on the Board when it is announced that a new way has been created to compensate teachers for the tremendous efforts they make for the children. Mr. Crane said he probably hasn’t had much influence on what is being talked about but will always remember that this discussion was at least started while he served on the Board. Mr. Crane said the District had tremendous success with the bond and will have tremendous success with the building of schools and it has been a pleasure to be a small part of what’s happened. He said the Board members that are leaving are leaving the District in a strong position and hopefully a little bit better. Mr. Crane expressed appreciation to each of the Board members who he said have become dear friends and he has great feeling, affection, and admiration for each of them.

Mr. Young reported that he has pulled the CAFR reports for four other Districts and is proceeding with analytics and benchmarking to make financial comparisons with Jordan District. He said he will be bringing his findings to the Finance Committee for future discussion. Mr. Young reported that RSL High School is in the process of finding a director and are close to that decision. Mr. Young expressed that it has been a true privilege to work with Mr. Osborn, Mrs. Whitelock, and Mr. Crane and that he has learned so much from them. He said he will miss his association with each of them and thanked them for their wisdom and patience and added that those coming in their stead have great shoes to fill. He thanked them for the dedication, service, and love they each have for the students, teachers, and all members of the Jordan District family.

Mrs. Pulsipher stated that Mr. Crane made a reference to a change that occurred on the Board and she would like to have brought a clip from the Music Man because there is a change that takes place on the school board in the Music Man where the board members are at odds with each other and they then begin to work/sing in great harmony. She said she has thought about the Jordan Board many times and how they are now singing in great harmony even though they may disagree or not share the same points of view. She said this Board has worked well together which has made it possible to do some great things and it has been a pleasure for her to work with the members of the Board. She expressed her love and appreciation for each of them.

Mrs. Pulsipher presented the outgoing Board members with a gift as an expression of appreciation for service to Jordan School District.

At 9:20 p.m., President Pulsipher declared the meeting adjourned and announced that the Board would return to study session.

**STUDY SESSION, Continued**

Those recognized or signed-in as present:
Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Bryce Dunford, School Board Member-elect
Marilyn Richards, School Board Member-elect
President Pulsipher presided and conducted. The Board of Education continued the study session to discuss the following:

D. **Criteria for EDA/CDA/RDA Agreements**

Mr. John Larsen, business administrator, said the information he has to present was requested by the Board last August and is a compilation of data he gathered about the District’s tax increment projects. He said he also has recommendations for revised criteria that can be applied to new tax increment projects; however, due to the late hour, he suggested sharing this information at a future time with the Board and in the meantime, having the Finance Committee look at the criteria and make additional recommendations.

The Board agreed to Mr. Larsen’s suggestion. Mrs. Whitelock made the following motion:

**MOTION:** It was moved by Kayleen Whitelock and seconded by Richard S. Osborn to postpone the discussion on this item to a future Board meeting as determined by President Pulsipher and have the Finance Committee pursue exploring additional criteria. Motion passed with a unanimous vote.

E. **Policy Governance Review: GP110 Public Participation at Board Meetings**

Board members discussed policy GP110 and expressed that they are comfortable with the policy as written.

F. **Board Member Compensation**

Mrs. Kayleen Whitelock expressed that she doesn’t understand why Board members receive District health insurance because they are not employees. She said the District works to keep 17-hour aids at 17 hours so they don’t qualify for benefits and many of them could use health insurance. Mrs. Whitelock said she worries that health insurance could be an incentive for someone to serve on the Board and that would not make a good Board member in her opinion. She also said she would like the Board to have a serious conversation tonight about doing away with health insurance benefits for Board members.

Board members discussed Mrs. Whitelock’s comments and most stated that they were unaware before being elected that they received this benefit, but that they have been very appreciative of having District insurance. Mr. Young expressed that he is not prepared to make any kind of decision about insurance benefits and that he would like to know what other Districts provide to their Board members before continuing the discussion.

Mrs. Pulsipher stated that there are options available to the Board such as having Board members pay what the employees pay for the insurance or they could choose to pay all of the premium to have access to it.
Mr. Van Komen, Board attorney, reminded the Board that if action is taken to change Board compensation, it must be done in a noticed public hearing.

Mr. Young made the following motion:

**MOTION:** It was moved by Matthew Young and seconded by Jen Atwood to direct the Board Finance Committee to study Board compensation and bring information back to the Board for review. Motion passed with a unanimous vote.

At 9:57 p.m., the meeting adjourned.

**MOTION:** At 9:57 p.m., it was moved by Janice L. Voorhies and seconded by Richard S. Osborn to go into closed session. Motion passed with a unanimous vote.

**CLOSED SESSION**

Those recognized or signed-in as present:
- Susan K. Pulsipher, Board President
- Janice L. Voorhies, Board Vice President
- Kayleen Whitelock, Board Secretary
- Jen Atwood, Board Member
- J. Lynn Crane, Board Member
- Richard S. Osborn, Board Member
- Matthew Young, Board Member
- Patrice A. Johnson, Superintendent of Schools
- Anthony A. Godfrey, Associate Superintendent
- John Larsen, Business Administrator
- Paul Van Komen, Burbidge & White
- Scott Thomas, Administrator of Auxiliary Services

President Pulsipher presided and conducted. The Board of Education met in a closed session to discuss property and potential litigation. The closed session discussion was recorded and archived.

**MOTION:** At 10:17 p.m., it was moved by J. Lynn Crane to adjourn the meeting. Motion passed with a unanimous vote.

/jc

Attachments

[Approved 1-24-17]