The Board of Education of Jordan School District met in closed, study, and regular sessions on Tuesday, March 31, 2015, beginning at 4:07 p.m. at the District Auxiliary Services Building, 7905 South Redwood Road, West Jordan, Utah.

**STUDY SESSION**

Those recognized or signed-in as present:

- Susan K. Pulsipher, Board President
- Janice L. Voorhies, Board Vice President
- Kayleen Whitelock, Board Secretary
- Jen Atwood, Board Member
- J. Lynn Crane, Board Member
- Richard S. Osborn, Board Member
- Matthew Young, Board Member
- Patrice A. Johnson, Superintendent of Schools
- John Larsen, Business Administrator
- Michael Anderson, Administrator of Schools
- Laura Finlinson, Administrator of Curriculum and Staff Development
- Anthony A. Godfrey, Administrator of Schools
- Brad Sorensen, Administrator of Schools
- Scott Thomas, Administrator of Auxiliary Services
- Teri Timpson, Administrator of Schools
- Jeri Clayton, Administrative Assistant
- Carmen Freeman, Mayor, Herriman City
- Vicki Olsen

President Pulsipher presided and conducted. The Board of Education met in a study session to discuss the following:

A. **Ends Policies and Student Achievement**

   Board members discussed their perceptions about the book, *The Smartest Kids in the World: And How They Got That Way* and talked about ways to incorporate some of the ideas into Jordan District practices. They also discussed the creation of a five-year Strategic Plan and the inclusion of Ends policies in the Plan.

At 5:00 p.m., the meeting adjourned.

**MOTION:** At 5:07 p.m., it was moved by Richard S. Osborn and seconded by Janice L. Voorhies to go into closed session. Motion passed with a unanimous vote.

**CLOSED SESSION**

Those recognized or signed-in as present:

- Susan K. Pulsipher, Board President
- Janice L. Voorhies, Board Vice President
- Kayleen Whitelock, Board Secretary
- Jen Atwood, Board Member
- J. Lynn Crane, Board Member
- Richard S. Osborn, Board Member
- Matthew Young, Board Member
- Patrice A. Johnson, Superintendent of Schools
- John Larsen, Business Administrator
President Pulsipher presided and conducted. The Board of Education met in a closed session to discuss personnel, property, potential litigation, and negotiations. The closed session discussion was recorded and archived.

At 6:00 p.m., the meeting adjourned. The Board returned to study session.

**STUDY SESSION, Continued**

Those recognized or signed-in as present:
  - Susan K. Pulsipher, Board President
  - Janice L. Voorhies, Board Vice President
  - Kayleen Whitelock, Board Secretary
  - Jen Atwood, Board Member
  - J. Lynn Crane, Board Member
  - Richard S. Osborn, Board Member
  - Matthew Young, Board Member
  - Patrice A. Johnson, Superintendent of Schools
  - John Larsen, Business Administrator
  - Michael Anderson, Administrator of Schools
  - Anthony A. Godfrey, Administrator of Schools
  - June M. LeMaster, Administrator of Human Resources
  - Brad Sorensen, Administrator of Schools
  - Teri Timpson, Administrator of Schools
  - Cheryl Matson, Director, Insurance Services
  - Sandy Riesgraf, Director, Communications
  - Jeri Clayton, Administrative Assistant
  - Jennifer Boehme, President, Jordan Education Association
  - Carmen Freeman, Mayor, Herriman City

President Pulsipher presided and conducted. The Board of Education continued its study session to discuss the following:

**B. Review of Projected Student Enrollment for 2015-16**

John Larsen, business administrator, on behalf of Luann Leavitt, consultant for Planning and Student Services, reviewed the projected student enrollment for the 2015-16 school year. The data showed a projected decline in total student enrollment of 127 students. He noted a projected increase of 1,272 District students attending charter schools in 2015-16.

**C. Early Retirement Incentives and Teacher Transfer Fair**

June LeMaster, administrator for Human Resources, reported 2014-15 data from the Tiered Early Notification Incentive and Teacher Transfer Fair. The data showed a substantial increase in the number certificated employees providing early notification of intent to resign or retire because of the tiered incentive program which provides a $500 incentive for notifications received in January, $300 for notifications received in February, and $200 for notifications received in March. She thanked the Board for their support of these programs and said teachers have expressed appreciation for the opportunity to explore other teaching opportunities by attending the Teacher Transfer Fair.

**D. Health Insurance Benefit Plan for District Employees**

Cheryl Matson, director of Insurance, provided Board members with recommended changes to the group health insurance plan for the 2015-16 insurance year. She proposed a funding increase of six
percent and plan changes to the medical and pharmacy benefit that would result in a 9.68 percent decrease in renewal in order to meet a 15.68 percent increase in funding that will be needed to maintain the current level of benefits for the 2015-16 insurance year.

At 6:30 p.m., the meeting adjourned. The regular session started at 6:37 p.m.

REGULAR SESSION

Those recognized or signed-in as present:

Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Patrice A. Johnson, Superintendent of Schools
John Larsen, Business Administrator
Michael Anderson, Administrator of Schools
Laura Finlinson, Administrator of Curriculum and Staff Development
Anthony A. Godfrey, Administrator of Schools
June M. LeMaster, Administrator of Human Resources
Brad Sorensen, Administrator of Schools
Scott Thomas, Administrator of Auxiliary Services
Teri Timpson, Administrator of Schools
Cindy Nagasawa-Cruz, Director, Information Systems
Kurt Prusse, Director, Purchasing
Sandy Riesgraf, Director, Communications
David Rostrom, Director, Facility Services
Jason Skidmore, Director, Career & Technical Education
Paul Bergera, Staff Assistant, Auxiliary Services
Pam Su’a, Consultant, Curriculum and Staff Development
Jeri Clayton, Administrative Assistant
Robert Conder, AV Maintenance
Russ Petersen, West Jordan Police Department
Jennifer Boehme, President, Jordan Education Association
Rich Cunningham, District 50, Utah House of Representatives
Vicki Olsen
Debbie Atwood
Becky Pratt
Michelle Clark
Roy Harward
Tracy Miller
Bobbi Loosli
LaRue Edwards
Tammy Johnson
Preston Affleck
Parker Smith
Karter Andreason
Rhett Butler
Dallin Trickett
Logan Newbrough
Austin Oldroyd
Jim Swapp
Justine Ruppecht
President Pulsipher presided and conducted. She welcomed those present. Valley High School students Shawn Johnson, Aaron Garcia, and Samuel Pollock; Valley High teachers Steve Horrocks and David Tangaro; and Resource Officer Johnny Serrano, conducted a flag ceremony and led everyone in the Pledge of Allegiance. Reverence was given by Jeremie James, Valley High teacher.

**Celebrating Valley High School**

Ms. Sharon Jensen, principal of Valley High, said Valley is an extraordinary school with amazing students and teachers and expressed how proud she is of them. She invited Isabella Clemens and Aric Bennett to address the Board.

Ms. Clemens said Valley High is an alternative school where students can have a fresh start, remediate credit deficiencies, and get back on track to graduate. Enrollment at the beginning of the year is usually 500-600 students and by the end of the year it is about 800 students. It serves mostly juniors and seniors; however, a limited number of sophomores are accepted for second semester in a pilot program designed help students at risk of dropping out. She said each year Valley averages just over 300 graduates or 62 percent which is good for an alternative high school; however, for the students who attend Valley their entire senior year, the graduation rate is 87 percent. Students who don’t graduate can continue in an Adult Education program in order to finish the requirements for a diploma. Ms. Clemens expressed appreciation to the Board and District officials for the financial and emotional support of Valley High and for believing in the students.

Mr. Bennett said he will soon be a graduate of Valley High and has enjoyed his time there. It has been a place of refuge for many students wanting to change the course of their lives. He said the school has a very diverse population and he has met many creative and ingenious students. The student body consists of writers, poets, musicians, gang bangers, drug-addicted teens, new mothers and children, and even a professional bull rider. He said these incredible students have the will power and willingness to learn and to question and to look for a better alternative. The students who attend Valley appreciate the education they receive.

**Recognitions**

Dr. Anthony Godfrey, administrator of schools, recognized the following Jordan District Sterling Scholar Finalists and Award Recipient

- Aspen Clark, Herriman High, Family and Consumer Science
- Melissa Ivie, Copper Hills High, Science
- Justine Rupprecht, Herriman High, Dance
- Stephanie Jencks, Bingham High, Douglas F. Bates Community Service Award

Dr. Godfrey also recognized the following individuals:

- Todd Quarnberg, principal of Bingham High, for being named Utah High School Principal of the Year by the Utah Association of Secondary School Principals.
- Pam Su'a, consultant for Curriculum and Staff Development, for receiving an Alumni Cluff Award from Brigham Young University.

Mr. Jason Skidmore, director of Career and Technical Education, recognized the following individual:

- Terry Price, assistant principal at Oquirrh Hills Middle School, for receiving an Alumni Achievement Award from Utah Family, Careers, and Community Leaders of America (FCCLA).

**Resolution of Appreciation**

President Pulsipher read a Resolution of Appreciation for each of the following former Jordan District employees who recently passed away:

John William Barainca – employed by Jordan District from 1972 to 2009
Harvey Merrill Croft – employed by Jordan District from 1965 to 1971 and 1991 to 1997
Grant M. Dahl – employed by Jordan District from 1992 to 2004
Recognition of Administrative Appointment

Dr. June LeMaster, administrator for Human Resources, recognized the following individual who received an administrative appointment:

- Daniel Ellis, CPA, currently employed at the Utah State Office of Education, appointed Internal Auditor for Accounting, Budgets and Audits.

Patron Comments Regarding Non-Agenda Items

Vicki Olsen, a Riverton High teacher, said in the study session discussion about the book, *The Smartest Kids in the World*, the Board discussed how valuing teachers is one of the most important things in the educational process. She suggested that when the Board returns to study session to discuss budget items that they ask themselves, “Will this item make teachers feel valued?” She also suggested that since Board members have Town Hall meetings for patrons that they also visit schools to ask teachers what they think and feel. Ms. Olsen asked about the Board’s commitment to programs such as MasteryConnect and said it is important for teachers to know that the Board has a commitment to maintaining this program and when it is time, this program will be renewed, rather than it being another program that came and went.

Michelle Clark, a parent of South Jordan Middle School students, said she was representing many parents of South Jordan Middle School students to expressed concern about student safety with the current drop-off/pick-up lanes and parking lot at South Jordan Middle. She said the school population has increased to 1,500 plus students and the school parking lot is among the smallest of all District middle schools. She has witnessed students nearly being struck by cars and asked that the Board address this issue in this year’s budget since it was tabled last year. She asked the Board to reconsider their decision and make the lot a safer place for students before there is a serious accident.

Roy Harward, South Jordan Middle School parent, addressed the Board regarding parking lot safety and read a paragraph from a letter dated March 28, 2014, that he said was from State Risk Management addressed to Ron Boshard. He indicated the letter was in regard to the South Jordan Middle School parking lot: “State Risk Management recommends the District give serious thought to expanding the paved area for safe drop-off and pick-up and better separate the bus, pedestrian, and vehicular traffic. The problem is amplified with the sheer volume of vehicles picking up their students and the number of variations and pattern of flow. State Risk Management believes because of the volume of vehicles needing to utilize the existing limited space, this area of drop-off and pick-up needs to be expanded and bus vehicle and pedestrian movement better separated and more in line with current practices.” Mr. Harward stated that two other District middle schools of similar student population are less than eight years old with current standards and practices for student drop-off and pick-up. He asked the Board to revisit its decision and put this project on this year’s capital improvement budget in order to protect the safety of South Jordan Middle School students.

Tracy Miller, legislative assistant for Region 6 PTA, expressed appreciation to the Board for their active involvement in the legislative session this year. She said she witnessed representatives of the District on a regular basis participating in committee meetings and working with legislators, and their involvement played a critical role in preventing legislation that would harm the District and in passing legislation that would help the District. She asked for the Board’s continued support and efforts in the future. Ms. Miller expressed appreciation for the increase in the WPU and said the PTA has a Resolution that “encourages adequate funding for critical educational needs including, but not limited to, class size reduction, teacher salaries, technology, textbooks, and supplies.” She said the PTA’s legislative priorities this year also included
increased support for professional development and for school counselors. She asked Board members to consider these priorities when making decisions for spending the increase in WPU.

LaRue Edwards, a Herriman High teacher, said she is representing 35 World Language teachers across the District about the proposed AAPPL test. She said in February, Dr. Johnson informed her that teachers had a green light to go ahead with the AAPPL test for the 2015-16 year and she was excited until she learned that the students, rather than the District, would be required to pay for the test. She provided a letter to the Board from the 35 World Language teachers, a copy of which is attached at the conclusion of these minutes. (Attachment 1)

Tammy Johnson said she is a parent of a Jordan District foreign language student and she is a foreign language teacher at South Hills Middle School. She expressed her opposition to the increasing number of tests students are required to take and her objection to making the student pay for the AAPPL test. She said she previously taught in Canyons District where the AAPPL test was administered and they found that while it is a great test, it is not a good test for level one students. She recommended that Jordan District start with a pilot program in one high school and one middle school to see if the results meet the needs of the District. Ms. Johnson questioned whether there is appropriate technology in place to administer the test and whether technology support is available in the event of testing problems. She also suggested that the SLO tests not be thrown out since they were written for MasteryConnect and the District has paid for MasteryConnect.

Preston Affleck, an Oquirrh Hills Middle School student, asked to have better food provided at lunch.

Karter Andreason, an Oquirrh Hills Middle School student, asked the Board to change the mascot to a silver wolf rather than an eagle because he feels it will better represent Riverton. He also asked that middle schools be able to have sports teams.

Parker Smith, an Oquirrh Hills Middle School student, asked to have air conditioning installed at the school. He said kids shouldn’t be sweating and they learn better in a more comfortable environment.

Rhett Butler, an Oquirrh Hills Middle School student, asked the Board to install air conditioning and said it is hard to concentrate and learn when you have to sit by a student that came from his gym class the period before. He also asked to have sports teams in middle school so students can engage in fun healthy activities.

Dallin Trickett, an Oquirrh Hills Middle School student, said air conditioning at the school would help students and teachers to have a better learning experience.

Logan Newbrough, an Oquirrh Hills Middle School student, asked for air conditioning at the school and said he spent two years in portables and labs that had air conditioning and he was able to better concentrate and to keep his grades up.

Austin Oldroyd, an Oquirrh Hills Middle School student, said all the students complain about not having air conditioning in the school and they sweat all day. He said students would be more comfortable if it weren’t so hot.

I. General Business
   A. Motion to Approve Consent Agenda Items
      1. Minutes
         Minutes for Board of Education meetings held February 24 and March 10, 2015, were provided to the Board of Education.
      2. Updates to Board Governance Policies
         a. GP102 Board Responsibilities
b. GP114 Board Affiliated Committees

3. **Updates to Administrative Policies**

a. DP309 NEG Salary Guidelines
b. DP344 Vacation Schedule for Twelve-Month Personnel
c. AA421 Local Professional Improvement Committee

3. **Updates to Administrative Policies**

4. **Renaming the Jordan Applied Technology Center (JATC) to Jordan Academy for Technology and Careers (JATC) North and New Building at 12723 S. Park Avenue, Riverton, UT to Jordan Academy for Technology and Careers (JATC) South**

It was recommended that the Jordan Applied Technology Center be renamed Jordan Academy for Technology and Careers, keeping the same acronym, JATC. The existing JATC at 9301 S. Wights Fort Road, West Jordan, will be identified as JATC-North and the new building at 12723 S. Park Avenue, Riverton, will be identified as JATC-South.

5. **Annual Calendar for Board of Education Meetings 2015-16**

Proposed dates for regular Board meetings and Board study sessions for the 2015-16 school year were presented for approval. A copy of the calendar is attached at the conclusion of these minutes. (Attachment 4)

6. **Non-resident Student Tuition for 2015-16 School Year**

It was recommended that the non-resident student tuition be $5,529 for the 2015-16 school year. This fee pertains to a non-resident student participating and registering in the regular school program.

7. **Resolution of Appreciation for Legislators and Cities within Jordan School District Boundaries**

A copy of the Resolution of Appreciation is attached at the conclusion of these minutes. (Attachment 5)

**MOTION:** It was moved by Janice L. Voorhies and seconded by Richard S. Osborn to approve Consent Agenda items A1 through A7, as recommended. Motion passed with a unanimous vote.

**B. Motion to Accept Consent Agenda Items**

1. **Expenditures**

   Expenditures for the month of February 2015 were provided to the Board of Education.

2. **Financial Statement**
The financial statement through February 28, 2015, was provided to the Board of Education. A copy is attached at the conclusion of these minutes. (Attachment 6)

3. Personnel – Licensed and Classified

Personnel changes for the month of February 2015 were provided to the Board of Education.

4. Recommendation to Issue Certificates for Home Instruction

It was recommended that the students whose parents have filed affidavits pursuant to Utah Code 53A-11-102 shall be issued certificates excusing them from attending public school.

**MOTION:** It was moved by J. Lynn Crane and seconded by Matthew Young to accept Consent Agenda items B1 through B4, as recommended. Motion passed with a unanimous vote.

II. Special Business

A. PUBLIC HEARING: Consideration of Proposed Boundary Changes Affecting Undeveloped Property within the Boundaries of Herriman and Silver Crest Elementary Schools

Brad Sorensen, administrator of schools, reviewed the proposed boundary change that would move a parcel of undeveloped land from the Herriman Elementary boundaries to Silver Crest boundaries. This parcel is owned by Richmond Homes and the change keeps a subdivision of existing homes and future homes within the Silver Crest boundaries rather than split between Herriman and Silver Crest. The boundary change also makes it possible for the potential students to walk to school rather than be bused to Herriman Elementary. A copy of the boundary map is attached at the conclusion of these minutes. (Attachment 7)

Mr. Young said he attended the Silver Crest School Community Council meeting last week. During the meeting, the principal discussed this boundary change and the council members seemed open and supportive of the change.

Public Comment
No patrons signed up to address the Board regarding this Special Business item.

**MOTION:** It was moved by Richard S. Osborn and seconded by J. Lynn Crane to approve the boundary change affecting undeveloped property within the Boundaries of Silver Crest and Herriman Elementary Schools. Motion passed with a unanimous vote.

B. Recommendation to Approve Employee Pay Transition for Year-round to Traditional Calendar Changes

John Larsen, business administrator, said for some time employees have brought concerns to the Board regarding pay transitions as their school moves between a year-round and traditional calendar. Under the current pay format, employees transitioning from a traditional to year-round schedule would receive two August paychecks and employees transitioning from year-round to traditional would be required to skip an August paycheck. In response to employee concerns, the Board requested that a committee be formed to look at ways to alleviate the problems created by these transitions. The committee members included John Larsen (business administrator), June LeMaster (administrator of Human Resources), Sarah Palmer (director of Payroll Services), Jennifer Boehme (president of JEA), and Chris Godfrey (UniServ director for USEA). The committee met over several weeks and formulated a plan whereby all employees would transition to a 12-pay (September to August) format. Mr. Larsen noted that an information meeting was held for all impacted employees and they were given an opportunity to discuss the plan and have
questions answered. He reiterated that this change to have pay on a uniform basis was requested by employees to prevent the problems caused by changing from year-round to traditional schedules and the committee to study this issue was formed at the Board’s request.

Mr. Larsen presented the committee’s proposal for transitioning all employees to a 12-pay (September to August) format as outlined on the attached plan. (Attachment 8)

Public Comment

Debbie Atwood expressed appreciation to the Board for recognizing that the transition is difficult when an employee loses an August paycheck. She thanked them for including JEA on this issue and said she feels the plan for transitioning employees is a good option and that there has been careful consideration on multiple fronts. She said giving employees three years to plan for the transition is a much better option than having only a few months to prepare for the change. Ms. Atwood asked Board members to consider giving steps, lanes, and cost of living increases to employees this year and during the next five years. She said doing this is one way the Board can recognize her value to the District.

Becky Pratt, a Hayden Peak teacher, said her school will be changing from a year-round to a traditional schedule. She thanked the Human Resources Department for visiting her school twice, once in November to let them know their school was changing to the traditional schedule and again last month to discuss the plan to move to a 12-pay plan. She thanked the Board for providing options for making the transition and for allowing the teachers to make the choice.

Bobbi Loosli, administrative assistant at Fox Hollow Elementary School, expressed concern about the plan for moving year-round employees to a 12-pay plan and asked the Board to look for other solutions. She suggested a 16-month pay period or a plan that would make it easier for employees to make their monthly bill payments. She also suggested involving more than five people in making the decision.

Jim Swapp, a Transportation driver, said he will be affected by the transition. He urged the Board and concerned parties to consider the human cost in addition to the bottom line. He said this transition isn’t just difficult for many of his peers, for some it is not feasible. He said a work study was done in Transportation recently to find out why the District couldn’t keep drivers and this transition won’t help that cause. Mr. Swapp said in meetings he is taught how to help and protect students from bullying and he feels that the employees with the least capacity to share this burden are being asked to bear the majority of the burden and this isn’t right. He said he has been told that the Board and administration care about employees but this action does not bear that out and if the Board does care, now would be a good time to show it.

Jennifer Boehme, president of JEA, explained the problems associated with schedule changes and said five years ago seven schools were changed from a year-round to traditional schedule and employees at those schools had only three months to plan for the loss of the August paycheck. Two of those schools have since returned to a year-round schedule. She said the seven schools moving to traditional schedule next year were notified in December, as recommended in the year-round policy manual, giving them eight months to plan. Two of these schools have only been guaranteed traditional for two years. Ms. Boehme expressed appreciation for the opportunity to work with administrators and classified personnel to create this transition plan for this on-going pay problem to end. Ms. Boehme said in February she explained the transition options to the JEA year-round school representatives and they understood the need to make this transition. They liked the fact that they had options and time to make the transition. This input was taken to the committee meetings and used to create the plan as presented by Mr. Larsen. Over the past two weeks she has met with dozens of teachers to explain the reason for and benefits of the transition plan and has helped many teachers analyze the best timing for transitioning to the new pay schedule. She asked the Board to approve this collaboratively-built pay schedule transition plan.
MOTION: It was moved by Kayleen Whitelock and seconded by Matthew Young to consider approval of the plan in two separate motions; one motion for new hires and the seven transitioning schools (columns 1-5 of the employee pay transition plan; see attachment 8) and one motion for remaining year-round schools/bus drivers on year-round pay and year-round schools that transition to traditional before 2020-21 (columns 6-7 of the employee pay transition plan; see attachment 8).

Mrs. Whitelock explained her reason for proposing a two-part motion by stating that there are a number of employees who would like an opportunity to provide more input before a decision is made. She asked that when the decision is made, if there are employees who find themselves in dire circumstances and ask for more time, that the District would try to work with them. She expressed appreciation to JEA and JESPA for their participation on the committee.

Mr. Osborn said the options presented have been discussed and reviewed by the committee and by the employees and he received an email from a principal who said the plan is a great idea and the Board should approve it. Mr. Osborn said the large amount of time available to employees to plan for the transition is better than giving them only a few months to prepare. He said he felt this plan was the best alternative and fairly addresses the situation.

Mr. Young urged the Board to vote in favor of the motion to approve the pay transition plan in two separate actions. He said Board members would then have an opportunity to vote for or against the plans.

Vote on the Motion
President Pulsipher called for a vote on the Motion to consider approval of the plan in two separate motions. Motion passed with a vote of five to two. Mrs. Voorhies and Mr. Osborn voted against the motion.

MOTION: It was moved by Matthew Young and seconded by Richard S. Osborn to approve the employee pay transition plan for all new YRE hires, new and current traditional employees, employees transferring from year-round to traditional, if a school transitions or an employee transfers from traditional to year-round, and the seven transitioning schools from year-round to traditional in 2015-16 (columns 1-5 of the employee pay transition plan; see attachment 8). Motion passed with a unanimous vote.

Mr. Young expressed appreciation to the committee for their efforts in preparing a plan to address this significant issue. He said this pay transition will give the teachers a level of certainty and it will also be in the best interest of students. He said he understands there will be pain involved in getting all employees on the same pay schedule, but the District is aware of that and will do what is necessary to mitigate any problems.

Mrs. Whitelock thanked Mr. Larsen and his committee and said this is a wise decision to prevent issues in the future. She also said the flexibility the plan provides will help first year teachers as student loans come due.

MOTION: It was moved by Richard S. Osborn and seconded by Janice L. Voorhies to approve the employee pay transition plan for the remaining year-round schools and bus drivers on year-round pay timeline and if a year-round school transitions to traditional before 2020-21 (columns 6-7 of the employee pay transition plan; see attachment 8). Motion passed with a unanimous vote.

Mrs. Whitelock said it would be wise to provide more time to gather input from employees and would be voting against the motion.

Mrs. Pulsipher said she spoke with teachers who weren’t opposed to some of the ideas but they felt they needed more time. She said there is no reason to approve this part of the employee pay transition plan immediately and she would like to allow more time for employees to review the
plans and the impact of the transition to their individual lives. She said she would be voting against the motion in order to allow more time for review.

Mr. Crane said he can appreciate the concern for more time; however, he doesn’t believe more time will solve the problems that many of the employees will have to deal with. He understands that the transition will not be easy and he believes that the Board will just be delaying the same decision because the best minds in the administration and employee groups developed this plan. He also said the plan could be amended later if something better comes to light, but that the Board should accept the expertise and time the committee have given to this plan. He said he would be voting to approve the plan.

Mr. Young stated that he is not opposed to the proposed plan; however he is concerned that the appropriate amount of feedback has not been provided by employees to resolve some of the concerns that have been expressed. He said an open house was held and employees of the year-round schools were notified of the meeting and invited to attend and voice concerns. He hopes all involved understand that the Board is just trying to solve a complex issue in the best way possible. He said he doesn’t see any harm in delaying the decision for a few months and providing additional opportunity for employees to voice their concerns and have them addressed. Mr. Young proposed the following substitute motion:

**SUBSTITUTE MOTION**

It was moved by Matthew Young and seconded by Jen Atwood to table the motion to approve the employee pay transition plan for the remaining year-round schools and bus drivers on year-round pay timeline and if a year-round school transitions to traditional before 2020-21 (columns 6-7 of the employee pay transition plan; see attachment 8) with the direction that a new forum be created to allow employees to voice their concerns and that this item be re-addressed no later than three-month’s time.

Mr. Osborn stated that teachers and other employees have been complaining about this problem for years. The issue has been addressed and a solution that is fair has been presented. He said he believes the Board should approve the pay transition plan and move forward with other issues.

Mr. Crane said he agreed with Mr. Osborn’s comments and said in the emails he received and from listening to the conversation tonight, the concerns expressed are about the impact of the change. He said everyone knew from the beginning that the pay transition would be difficult for employees and he is unsure that another three months or additional employee input would change the outcome. He said it is important to listen to the employees and he has been and still is a great advocate for teachers; however, he believes there has been a lot of careful thought about this issue and the Board would be delaying the inevitable for three months.

Mrs. Atwood asked whether Mr. Young would be willing to revise his motion to increase the time frame from three months to six months. Her rationale for the increase is to give time for the teachers to collaborate with each other and find out how the transition to the new pay schedule affected them.

Mr. Young said while he was not opposed to expanding the time frame, he didn’t want this matter to drag into the decision about the next round of schools that may go traditional and he was concerned that extending the time frame may cause some uncertainty for employees.

Mr. Crane asked Mr. Larsen about the impact to staff if the time frame for a decision is extended. Mr. Larsen responded that he didn’t believe that delaying a decision for several months would have a negative impact. The work staff will have to do to transition the employees whether done now or later is the same.
Mr. Crane said the employees in the group that are the subject of this motion have a five-year period to decide when they want to make that change and it seems that they have sufficient time to evaluate how to best make the transition.

Mr. Young said he wanted to acknowledge that his motion, in essence, takes the option away from the teachers at year-round schools for this year because they have to make a decision by May 15 for the coming year.

**Vote on the Motion**

President Pulsipher called for a vote on the Motion. She noted the change to the motion, agreed to by Mr. Young, as follows:

**AMENDED SUBSTITUTE MOTION**

It was moved by Matthew Young and seconded by Jen Atwood to table the motion to approve the employee pay transition plan for the remaining year-round schools and bus drivers on year-round pay timeline and if a year-round school transitions to traditional before 2020-21 (columns 6-7 of the employee pay transition plan; see attachment 8) with the direction that a new forum be created to allow employees to voice their concerns and that this item be re-addressed in not more than six-month’s time or by the September regular Board meeting. Motion passed with a vote of four to three. Mrs. Voorhies, Mr. Crane, and Mr. Osborn voted against the motion.

C. **Consideration to Adopt Revised Board of Education Prioritization Philosophy for New Facilities and Renovations**

Mrs. Whitelock, chairman of the Facilities Board Advisory Committee, said the prioritization philosophy had not been revised since 1996 and in a changing world, it was time to review and revise the philosophy. She expressed appreciation to the Committee for their work on the revisions. A copy of the Board of Education Prioritization Process for New Construction and Renovations is attached at the conclusion of these minutes. (Attachment 9)

**Public Comment**

No patrons signed up to address the Board regarding this Special Business item.

**MOTION:** It was moved by Kayleen Whitelock and seconded by Janice L. Voorhies to adopt the revisions to the Board of Education Prioritization Philosophy for New Facilities and Renovations. Motion passed with a unanimous vote.

D. **Recommendation to Approve Capital Projects**

President Pulsipher stated that each year the Board is presented with a list of repairs, renovations, or upgrades which are needed to keep its school buildings and facilities in good working order. She noted that these projects follow the prioritization philosophy and will be completed during the summer months of 2015. She noted that among the items is the installation of air conditioning at Oquirrh Hills Middle School, which the students spoke to during the public comment portion of the meeting.

**Public Comment**

Other than the students, no additional patrons signed up to address the Board regarding this Special Business item.

**MOTION:** It was moved by Janice L. Voorhies and seconded by Richard S. Osborn to approve the capital projects, as recommended.

Mr. Young expressed a concern that the list of summer capital projects being approved included the name of the contractors that would perform the work and he felt it was inappropriate to include
the contractor names prior to approving them during the next agenda item, Bid Recommendations. Mr. Young made the following substitute motion:

**SUBSTITUTE MOTION**

It was moved by Matthew Young and seconded by Kayleen Whitelock to approve the capital projects and estimated costs, as recommended. Motion passed with a vote of six to one. Mr. Osborn cast the dissenting vote.

**III. Bid Recommendations**

**A. School or Department**

**Facility Services**

**Jordan Academy for Technology and Careers-South Remodel**

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ascent Construction</td>
<td>$2,304,795.00</td>
</tr>
<tr>
<td>Bud Mahas Construction, Inc.</td>
<td></td>
</tr>
<tr>
<td>Chad Husband Construction</td>
<td></td>
</tr>
<tr>
<td>Copper Valley Construction</td>
<td></td>
</tr>
<tr>
<td>Easton River Construction</td>
<td></td>
</tr>
<tr>
<td>Warner &amp; Associates</td>
<td></td>
</tr>
</tbody>
</table>

**Purpose:** Classroom remodel, kitchen upgrade, auditorium remodel, and other modifications for District use of the facility.

**Recommendation:** It was recommended awarding the contract to the most responsive, responsible and acceptable bidder, Warner & Associates. They complied with the specifications, terms, and conditions outlined in the bid documents.

Mr. Osborn noted for public information that part of the cost of the remodel will be paid by the sale of a small portion of the property upon which this facility is located.

**MOTION:** It was moved by Janice L. Voorhies and seconded by J. Lynn Crane to approve the bid for the JATC-South remodel, as recommended. Motion passed with a unanimous vote.

**B. School or Department**

**Facility Services**

**Southland Elementary Remodel**

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ascent Construction</td>
<td>$1,258,900.00</td>
</tr>
<tr>
<td>Bud Mahas Construction, Inc.</td>
<td></td>
</tr>
<tr>
<td>Chad Husband Construction</td>
<td></td>
</tr>
<tr>
<td>Copper Valley Construction</td>
<td></td>
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<tr>
<td>Easton River Construction</td>
<td></td>
</tr>
<tr>
<td>Warner &amp; Associates</td>
<td></td>
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</tbody>
</table>

**Purpose:** Remodel of classrooms, restrooms, and administrative offices, installation of new fire protection system, replacement of existing lighting with new LED fixtures, replacement of suspended ceiling system, and other modifications.

**Recommendation:** It was recommended awarding the contract to the most responsive, responsible and acceptable bidder, Easton River Construction. They complied with the specifications, terms, and conditions outlined in the bid documents.

**MOTION:** It was moved by Matthew Young and seconded by Janice L. Voorhies to approve the bid for Southland Elementary remodel, as recommended. Motion passed with a unanimous vote.
C. **School or Department**
   **Facility Services**

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bud Mahas Construction, Inc.</td>
<td>$3,544,000.00</td>
</tr>
<tr>
<td>Copper Valley Construction</td>
<td></td>
</tr>
<tr>
<td>Easton River Construction</td>
<td></td>
</tr>
<tr>
<td>Hogan &amp; Associates</td>
<td></td>
</tr>
<tr>
<td>Westland Construction</td>
<td></td>
</tr>
</tbody>
</table>

**Purpose:** Renovation of administrative offices, lighting and fire alarm upgrades, HVAC upgrades, and other modifications.

**Recommendation:** It was recommended awarding the contract to the most responsive, responsible and acceptable bidder, Bud Mahas Construction, Inc. They complied with the specifications, terms, and conditions outlined in the bid documents.

**MOTION:** It was moved by Matthew Young and seconded by Kayleen Whitelock to approve the bid for Oquirrh Hills Middle School remodel, as recommended. Motion passed with a unanimous vote.

D. **School or Department**
   **Facility Services**

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arnell-West</td>
<td>$977,000.00</td>
</tr>
<tr>
<td>Ascent Construction</td>
<td></td>
</tr>
<tr>
<td>Copper Valley Construction</td>
<td></td>
</tr>
<tr>
<td>Entelen Design-Build</td>
<td></td>
</tr>
<tr>
<td>Hunt Construction of Utah</td>
<td></td>
</tr>
<tr>
<td>NorthFace Construction</td>
<td></td>
</tr>
<tr>
<td>Valley Design &amp; Construction</td>
<td></td>
</tr>
<tr>
<td>Warner &amp; Associates</td>
<td></td>
</tr>
</tbody>
</table>

**Purpose:** Replacement of demountable partition walls, folding accordion doors, and folding panel doors with permanent walls, miscellaneous electrical and HVAC upgrades, and other modifications.

**Recommendation:** It was recommended awarding the contract to the most responsive, responsible and acceptable bidder, Entelen Design-Build. They complied with the specifications, terms, and conditions outlined in the bid documents.

Mr. Osborn noted that more improvements are needed at West Jordan High and asked the Facilities Committee to review additional needs.

**MOTION:** It was moved by Kayleen Whitelock and seconded by J. Lynn Crane to approve the bid for West Jordan High School improvements, as recommended. Motion passed with a unanimous vote.

E. **School or Department**
   **Facility Services**

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arnell-West</td>
<td>$1,778,500.00</td>
</tr>
</tbody>
</table>

**Items for Bid**

- **Oquirrh Hills Middle School Remodel**
- **West Jordan High School Improvements**
- **West Jordan Middle School Improvements**
Ascent Construction  
Bud Mahas Construction, Inc.  
Copper Valley Construction  
North Ridge Construction, Inc.  
Warner & Associates

Purpose: Partial roof replacement, boiler replacement, installation of new smoke EVAC doors, and other modifications.

Recommendation: It was recommended awarding the contract to the most responsive, responsible and acceptable bidder, Copper Valley Construction. They complied with the specifications, terms, and conditions outlined in the bid documents.

Mrs. Whitelock noted that the Facilities Committee is looking at the long-term use of this facility and encouraged staff members to insure that some of the items could be re-used, as necessary.

MOTION: It was moved by Jen Atwood and seconded by Kayleen Whitelock to approve the bid for West Jordan Middle School improvements, as recommended. Motion passed with a unanimous vote.

F. School or Department  Items for Bid
Facility Services  Welby Elementary School Remodel

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
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</thead>
<tbody>
<tr>
<td>Ascent Construction</td>
<td>$1,343,500.00</td>
</tr>
<tr>
<td>Bud Mahas Construction, Inc.</td>
<td></td>
</tr>
<tr>
<td>Copper Valley Construction</td>
<td></td>
</tr>
<tr>
<td>Easton River Construction</td>
<td></td>
</tr>
<tr>
<td>Warner &amp; Associates</td>
<td></td>
</tr>
<tr>
<td>Westland Construction</td>
<td></td>
</tr>
</tbody>
</table>

Purpose: Remodel of classrooms, restrooms, administrative office, installation of new fire protection system, replacement of lighting with new LED fixtures, replacement of suspended ceiling system, and other modifications.

Recommendation: It was recommended awarding the contract to the most responsive, responsible and acceptable bidder, Easton River Construction. They complied with the specifications, terms, and conditions outlined in the bid documents.

MOTION: It was moved by Richard S. Osborn and seconded by Matthew Young to approve the bid for Welby Elementary School remodel, as recommended. Motion passed with a unanimous vote.

G. School or Department  Items for Bid
Facility Services  Joel P. Jensen Middle School Remodel

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Amount of Bid</th>
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</thead>
<tbody>
<tr>
<td>Bud Mahas Construction, Inc.</td>
<td></td>
</tr>
<tr>
<td>Copper Valley Construction</td>
<td></td>
</tr>
<tr>
<td>Easton River Construction</td>
<td></td>
</tr>
<tr>
<td>Hogan &amp; Associates</td>
<td></td>
</tr>
</tbody>
</table>

Purpose: Renovation of administrative offices, lighting and fire alarm upgrades, mechanical and plumbing upgrades, and other modifications.
Recommendation: It was recommended awarding the contract to the most responsive, responsible and acceptable bidder, Copper Valley Construction. They complied with the specifications, terms, and conditions outlined in the bid documents.

Mrs. Whitelock pointed out that the renovation of administrative offices is a student safety issue to move the administrative offices to the main entrance rather than the middle of the school.

**MOTION:** It was moved by Jen Atwood and seconded by Kayleen Whitelock to approve the bid for Joel P. Jensen Middle School remodel, as recommended. Motion passed with a unanimous vote.

**H. School or Department**

**Facility Services**

<table>
<thead>
<tr>
<th>Items for Bid</th>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transportation Facility Lighting Upgrade</td>
<td>All-Tech Electric, LMS, Peerless Electric, Sorensen Companies, Inc., Taylor Electric</td>
<td>$112,013.00</td>
</tr>
</tbody>
</table>

**Purpose:** Replacement of exterior lighting with energy efficient lighting and installation of new controls.

**Recommendation:** It was recommended awarding the contract to the most responsive, responsible and acceptable bidder, Peerless Electric. They complied with the specifications, terms, and conditions outlined in the bid documents.

**MOTION:** It was moved by Janice L. Voorhies and seconded by J. Lynn Crane to approve the bid for Transportation Services facility lighting upgrade, as recommended. Motion passed with a unanimous vote.

**I. School or Department**

**Educational Support Services**

<table>
<thead>
<tr>
<th>Items for Bid</th>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apple Computers for Columbia Elementary</td>
<td>Apple Computer, Inc. District Contract 25RF5</td>
<td>$115,679.76</td>
</tr>
</tbody>
</table>

**Purpose:** Title I implementation goal to purchase technology for the classroom. The technology supports Language Arts interventions, Enrichment, and challenges student thinking.

**Recommendation:** It was recommended placing the orders with the state contract vendor, Apple Computer, Inc.

**MOTION:** It was moved by Richard S. Osborn and seconded by Janice L. Voorhies to approve the bid for Apple computers for Columbia Elementary School, as recommended. Motion passed with a unanimous vote.

**J. School or Department**

**Information Systems**

<table>
<thead>
<tr>
<th>Items for Bid</th>
<th>Bidders</th>
<th>Amount of Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Symantec Antivirus Software</td>
<td>Computerland Silicon Valley, Executec</td>
<td>$71,705.00 (3-year term)</td>
</tr>
</tbody>
</table>
4 Less Communications, Inc.
Logisoft
New Tech Solutions, Inc.
OM Office Supply, Inc.
Pyramid Technology Services, Inc.
Softex, Inc.
Softmart

Purpose: Provide antivirus software for the District.

Recommendation: It was recommended awarding the contract to the most responsive, responsible and acceptable bidder, Softex, Inc. They complied with the specifications, terms, and conditions outlined in the bid documents.

MOTION: It was moved by Kayleen Whitelock and seconded by Janice L. Voorhies to approve the bid for Symantec antivirus software, as recommended. Motion passed with a unanimous vote.

K. School or Department Items for Bid

Central Warehouse

Bidders
Contract Paper Contract, Inc.
Costco Wholesale NW Region
MPress Printing
Office Depot
Unisource, a Vertiv Company

Amount of Bid
$79,732.80

Purpose: Replenish Central Warehouse supplies.

Recommendation: It was recommended purchasing the product from Costco Wholesale NW Region. The State of Utah reverse auction pricing was substantially lower than other state contract pricing and complies with procurement requirements.

MOTION: It was moved by Janice L. Voorhies and seconded by J. Lynn Crane to approve the bid for white copy paper, as recommended. Motion passed with a unanimous vote.

L. School or Department Items for Bid

Transportation

Drivers Education Vehicles

State Contract AR1940

Bidders
Ken Garff Ford

Amount of Bid
$104,690.04

Five (5) 2014 Ford Fusion Vehicles

Purpose: Replacement of Drivers Education cars for various high schools.

Recommendation: It was recommended placing the orders with the state contract vendor, Ken Garff Ford.

MOTION: It was moved by J. Lynn Crane and seconded by Matthew Young to approve the bid for Drivers Education vehicles, as recommended. Motion passed with a unanimous vote.

IV. Information Items

A. Superintendent’s Report
Superintendent Johnson said she received a letter from the Utah State Office of Education commending Jordan School District for its compliance and use of Title II program plans and expenditures, for a strong professional development plan, multi-tiered support system, and a strong plan for helping teachers who are not highly qualified to become so as quickly as possible. She expressed appreciation to Shelly Nordick for her work to insure compliance.

Dr. Johnson said she received the results of an audit of District compliance with the McKinney-Vento Homeless Education Assistance Act. She said the results were exceptional and the District had zero non-compliance issues. She expressed appreciation to Nancy Ward and Hilda Lloyd for their work that produced these results.

Dr. Johnson congratulated the District elementary school students who were winners at the Utah Science Engineering Fair. She said the District participates in this program through the BYU Partnership. She thanked the parents and teachers who helped these young people prepare projects for this Fair.

Dr. Johnson said while Board members were in Nashville, Board Member Young asked of question of her, "What can we do to insure that every child, every day, in our schools feels valued and that we care about their learning?" Dr. Johnson said this was a great reflective question and should be the number one goal. She said there are staff members that have gone to extra effort to make that happen in the three schools participating in the Turnaround project. She thanked Sandy Riesgraf for putting together a video which tells the story about how these schools are benefitting from the Turnaround project and following the presentation of the video, she invited Mrs. Timpson to present a Turnaround Schools report.

B. Turnaround Schools Report

Teri Timpson, administrator of schools, reported on the progress to date of the implementation of the Turnaround Schools project at Heartland, Majestic, and Westvale Elementary Schools. She discussed the 90-day action plan which is a roadmap for success and is used to identify the work that needs to take place. She discussed the student and teacher culture of each of the schools and how every minute matters to the success of the students. She said by the second morning bell, the students are in their seats and ready to work. She discussed the work being done to help teachers feel that they can be successful and that how as the data improves and students are learning and progressing, the teachers and students become more excited and involved in increasing this culture of success.

Mrs. Timpson stated that each month she meets with the three principals and reviews the 90-day action plans. They discuss how the things they are doing are making a difference and where improvements are needed. She said teachers develop action plans with specific students identified for intervention. In addition, some students are identified for acceleration and this process helps them to stay aware of individual student’s needs.

Mrs. Timpson presented math benchmark data that supports the student achievement and drives instruction:

- Heartland Elementary. From the first math benchmark to the third math benchmark, the overall school proficiency increased from 68 to 79 percent.
- Majestic Elementary. From the first math benchmark to the third math benchmark, the overall school proficiency increased from 61 to 73 percent.
- Westvale Elementary. From the first math benchmark to third math benchmark, the overall school proficiency increased from 71 to 77 percent.

Mrs. Timpson said this is remarkable data and she shared the stories of four students who received targeted interventions and made significant improvements in academics and social interactions as evidence of what this program is doing for students.
Mrs. Timpson said there is one year remaining in the District's partnership with the University of Virginia and they have challenged the District to think about how to take what has been learned and develop a way to share that knowledge throughout all District schools. She said other principals have expressed an interest in the work being done at these Turnaround schools.

Mrs. Timpson invited Board members to visit the three schools on Mondays or Thursdays during the time she is there for a tour of the school and to experience the great work being at these schools.

V. Discussion Items

A. Board Member Committee Reports and Comments

Mr. Osborn said he attended the Region VI PTA Reflections contest and Jordan District was well represented. He said the following students will be advancing to the national Reflections competition:
- Visual Arts: Jeffrey Wang (Bingham High), Cannon Weaver (Jordan Ridge)
- Film Production: Kathryn Wesley (West Hills Middle)
- Literature: Isabel Palmer (Elk Meadows)
- Music Competition: Katelyn Riddle (Hayden Peak), Nathan Hardy (Copper Hills)
- Photography: Jackson Ostler (Bluffdale), Shalaya Farr (South Jordan Middle)
- 3D Art: Aiden Barnett (Jordan Ridge)

Mr. Osborn said he participates as a member of the Utah High Schools Activities Association Board and reported the winter sports State competition results for Jordan District schools:
- Drill Team: Copper Hills (first place), Bingham (second place), and Herriman (third place)
- Girls Swimming: Riverton (sixth place 5A)
- Wrestling: Herriman (third place 5A)

Mr. Osborn said UHSAA is pushing sportsmanship and provides information at each meeting about ejections from games. In the list of winter sports ejections for the sports of girls basketball, boys basketball and wrestling, not one Jordan District student or coach was ejected from a game. He expressed a hope for the same results when soccer season concludes. He said for the past four years, the high schools have been eligible to receive a star for good sportsmanship and all of the Jordan District high schools have received this star each year for the past four years and he believes they will each receive a fifth star this year. Mr. Osborn also said UHSAA will again begin discussing realignment and he has been assigned to participate on that committee so if anyone has recommendations to let him know.

Mrs. Atwood said her committee has not met but she hopes to provide a report at the next Board meeting.

Mrs. Whitelock said her committee met and presented the prioritization list for Board approval. She expressed appreciation to all those in attendance and to all employees.

Mrs. Voorhies said she meets with the Western Growth Coalition group and at a recent meeting, they reviewed legislative accomplishments and problems during the past year.

Mr. Crane said his committee has not met this month so nothing to report. He echoed Mrs. Whitelock’s thanks to the staff and teachers for the work they do. He said the Board read a book about how some of the countries of the world achieve attractive and impressive student achievement and he feels, as he listens to what is happening in Jordan District, that it is not far behind. He expressed appreciation for the work being done. He said the schools he has visited such as Herriman High and Eastlake are a reflection not only of the caliber of students, but the caliber of teaching these students receive. He said he is grateful to be a part of Jordan District.
Mr. Young said he had nothing to report at this time but he will be reaching out to the Finance Committee to plan future meetings. He said he is excited about the future of Jordan District.

Mrs. Pulsipher said the Legislative Committee meetings are over for now and thanked her committee for the great work. She also thanked Mr. Anderson for the great help he provided. Mrs. Pulsipher expressed appreciation for what Ms. Miller said on behalf of the PTA. Mrs. Pulsipher reminded Board members that if they want an item on either the study session or regular Board meeting agenda to contact Kayleen Whitelock, Board secretary, by the Wednesday prior to the Board meeting. Mrs. Pulsipher said she enjoyed attending several activities at the schools this week including a fantastic play at Kauri Sue Hamilton School. Mrs. Pulsipher thanked all those who attended the Board meeting.

At 10:03 p.m., President Pulsipher declared the meeting adjourned and announced that the Board would return to study session.

**STUDY SESSION, Continued**

Those recognized or signed-in as present:
- Susan K. Pulsipher, Board President
- Janice L. Voorhies, Board Vice President
- Kayleen Whitelock, Board Secretary
- Jen Atwood, Board Member
- J. Lynn Crane, Board Member
- Richard S. Osborn, Board Member
- Matthew Young, Board Member
- Patrice A. Johnson, Superintendent of Schools
- John Larsen, Business Administrator

President Pulsipher presided and conducted. The Board of Education continued its study session to discuss the following:

**E. Review of Legislative Committee Process and Board President Responsibilities**

Board members postponed discussion on this agenda item to a future study session.

**F. Discussion on Budget Proposals for 2015-16**

John Larsen, business administrator, presented for Board review a proposed list of budget items which included some reprioritization by Cabinet members. He invited Board member comments and questions.

At 10:29 p.m., the meeting adjourned.

/jc

Attachments

[Minutes approved 4-28-15]